

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF OHIO  
WESTERN DIVISION

JACQUELYN MARES, M.D., :  
Plaintiff, : Case No.: 3:20-cv-00453  
-v- : Judge Newman  
MIAMI VALLEY HOSPITAL, et al., :  
Defendants. :

\* \* \* \* \*

The deposition of **SUSAN EDWARDS, Ph.D.**, taken via  
videoconference, before Debra A. Sprague, Certified Court  
Reporter and Notary Public in and for the State of Ohio, on  
the 20th day of July, 2022, beginning at the hour of 2:05  
p.m., and ending at the hour of 3:16 p.m.

DEBRA A. SPRAGUE, CVR-M  
Certified Court Reporter  
8839 Nabida Drive  
Cincinnati, Ohio 45247  
dspraguecvr@yahoo.com  
513-708-6607

APPEARANCES

FOR THE PLAINTIFF:

MARC D. MEZIBOV, ESQUIRE  
Mezibov Butler  
615 Elsinore Place  
Suite 105  
Cincinnati, Ohio 45202  
Phone: (513) 621-8800  
mmezibov@mezibov.com

RACHEL C. RUTTER, ESQUIRE  
Marek Weisman, LLC  
55 East Monroe Street  
Suite 3800  
Chicago, Illinois 60603  
Phone: (312) 470-7662  
rrutter@marekweisman.com

FOR THE DEFENDANTS,  
WRIGHT STATE,  
J. YAKLIC,  
B. TALBOT,  
A. PAINTER

DREW C. PIERSALL, ESQUIRE  
Zashin & Rich Co., LPA  
17 South High Street  
Suite 900  
Columbus, Ohio 43215  
Phone: (614) 224-4411  
dcp@zrlaw.com

SEAN CULLEY, ESQUIRE  
General Counsel  
MICHAEL A. MANZLER, ESQUIRE  
Assistant General Counsel  
Wright State University  
sean.culley@wright.edu  
michael.manzler@wright.edu

FOR THE DEFENDANTS,  
MIAMI VALLEY,  
PREMIER HEALTH

KAREN T. DUNLEVEY, ESQUIRE  
Jackson Lewis P.C.  
8534 Yankee Street  
Suite E  
Dayton, Ohio 45458  
Phone: (937) 813-7895  
karen.dunlevey@jacksonlewis.com

ALSO PRESENT:

THOMAS NGUYEN, RISK MANAGER  
Premier Health Partners  
ALBERT F. PAINTER, M.D.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

STIPULATIONS

The deposition of **SUSAN EDWARDS, Ph.D.**, a witness herein, is taken at this time pursuant to the Federal Rules of Civil Procedure and notice; that the deposition may be taken via Stenomask by the Notary Public/Court Reporter, and transcribed out of the presence of witness; that the transcript was made available to counsel, for the witness for reading and signature.

\* \* \* \* \*

## INDEX TO EXHIBITS:

16	(Memo re Due Process J. Mares 11/14/18)	26
17	(Letter to J. Mares 12/3/18)	29
18	(Letter to J. Mares 1/9/19)	35
28	(Letters to S. Edwards - 14 pages)	35
29	(Letter to Dr. Edwards from J. Mares)	11
30	(Letters To Whom It May Concern - 15 pages)	36
BBBB	(Patient Safety Report WPMC 4 May)	37

\* \* \* \* \*

1 COURT REPORTER: Good afternoon. My name's Debbie  
2 Sprague; I'm the court reporter. Since we have had  
3 other depositions in this matter, I'm going to assume  
4 there is no objection to the remote method and the  
5 remote swearing in of the witness; if there is, just  
6 please so state.

7 MR. MEZIBOV: Nope, not from me.

8 MR. PIERSALL: No objection.

9 COURT REPORTER: Thank you. And for the witness'  
10 behalf, again, if you could just make sure to speak up,  
11 maybe speak a little bit slower than you might  
12 normally, towards the microphone. We want to make sure  
13 we have a complete and clean record.

14 If you could pause slightly after the question in  
15 case counsel needs to object would be appreciated as  
16 well as if during an answer if you hear someone start  
17 to speak over you, if you could pause as well as the  
18 other individual, so that we only have one person  
19 speaking at a time. Again, it's so that we get as  
20 clean and complete a record as possible.

21 And at this time, if I can please have the witness  
22 state and spell her name for me, please.

23 THE WITNESS: Susan Edwards, S-u-s-a-n capital  
24 E-d-w-a-r-d-s.

25 COURT REPORTER: Thank you. Obviously I see

1           you're seeing in the room with your counsel and some  
2           other parties, whom I'll get their names at a break or  
3           following.

4                   And in what city and state are you currently?

5           THE WITNESS:   Dayton, Ohio.

6           COURT REPORTER:   Thank you.   I just want to  
7           confirm you are aware this is your deposition being  
8           taken remotely.   Even though we are not sitting in the  
9           same room when I swear you in, it will have the same  
10          force and effect as if we were or you were in a court  
11          of law and you must tell the truth under the penalties  
12          of perjury.   Do you understand and agree to that?

13          THE WITNESS:   Yes, ma'am.

14          COURT REPORTER:   Thank you.   Will you raise your  
15          right hand for me, please?

16          THE WITNESS:   (Complies)

17          COURT REPORTER:   Do you solemnly swear or affirm  
18          the testimony you're about to give will be the truth,  
19          the whole truth, and nothing but the truth?

20          THE WITNESS:   Absolutely.

21          COURT REPORTER:   Thank you.

22          You may begin, Mr. Mezibov.

23          MR. MEZIBOV:   Thank you, Debbie.

24          **SUSAN EDWARDS, Ph.D.**, called as a witness, being first duly  
25          sworn, was examined, and testified as follows:

1 MR. MEZIBOV: Good afternoon, Dr. Edwards.

2 THE WITNESS: Good afternoon.

3 MR. MEZIBOV: My name is Marc Mezibov. I  
4 represent Dr. Mares. I'm going to be asking you some  
5 questions this afternoon.

6 Have you been through this process before?

7 THE WITNESS: No, this is my first deposition.

8 MR. MEZIBOV: Well, I'm sure you'll enjoy it. It  
9 won't as long -- won't take as long as you may like,  
10 but I'll try to extend it as long as I can.

11 Debbie gave you a good introduction as to what  
12 we're trying to accomplish here. I'm asking you  
13 questions which are intended to be purposeful. So I --  
14 I do want to hear your answer and I want your answer to  
15 be full of factual goodies. So I want you to  
16 understand my question; and, if you don't, please  
17 indicate that and we'll work until you're -- you're  
18 comfortable. Okay?

19 THE WITNESS: Thank you.

20 MR. MEZIBOV: And once again, as Debbie reminded  
21 us, please let me finish my question before you begin  
22 your answer. I'll want an answer -- hear your answer  
23 before I begin the next question. Okay?

24 THE WITNESS: Absolutely.

25 MR. MEZIBOV: And finally, even though you're on

1 TV and I can see you and you could nod yes or no, that  
2 won't cut it for our purposes. You have to say yes,  
3 no, something audible. Okay?

4 THE WITNESS: Okay.

5 BY MR. MEZIBOV:

6 Q All right. Are you employed at the present  
7 time?

8 A Yes.

9 Q Where are you employed?

10 A Wright State University.

11 Q And what is your position at Wright State  
12 University?

13 A President.

14 Q President?

15 A Yes.

16 Q And how long have you been president of  
17 Wright State University?

18 A For two and a half years.

19 Q So that would be approximately when?

20 A December -- January 1st, 2020.

21 Q All right. Now, that's -- I know you're  
22 employed as president.

23 What is your profession?

24 A I am a physiologist.

25 Q Did you say physiologist?



1 A Yes.

2 Q You're not an M.D.; is that correct?

3 A No, I taught the M.D.s.

4 Q You taught M.D.s?

5 A Yes.

6 Q What have you taught M.D.s?

7 A Human physiology because it's critical to  
8 actually what they do.

9 Q Have you ever performed any functions or --  
10 Well, let me see.

11 Have you ever performed any functions as an OB/GYN  
12 specialist of some sort?

13 A No. I am a basic scientist.

14 Q All right. So I take it you've never  
15 delivered a baby?

16 A No.

17 Q You've never worked in an OB/GYN department?

18 A No.

19 Q Do you have any relationship to the WKU (sic)  
20 Premier OB/GYN residency program?

21 A No.

22 Q No, you do not?

23 A No, I do -- I am not associated with that  
24 program.

25 Q Have you ever performed any functions which

1 affected residents in the OB/GYN program?

2 A Can you specifically state what that question  
3 means, please?

4 Q Well, I note in this -- in this case, it's my  
5 understanding that you weighed in on the dismissal  
6 recommendation concerning my client; is that correct?

7 A It is. It is, from our capacity. And it was  
8 not directly -- yes, it impacted the program, but it was an  
9 individual decision made upon a resident that was under our  
10 graduate medical program. Is that what you're asking about?

11 Q Yeah. I apologize. I'm having a little  
12 difficulty understanding. I don't know whether it's just  
13 the sound system.

14 A I thought you were asking me if I personally  
15 have been a member of that program.

16 Q Well, let me ask you that. Have you been a  
17 member of that program?

18 A I am not a member of that program, no, and  
19 have not been a member of that program.

20 As an institution, we participate in that program.  
21 But I personally have not been involved as a member of that  
22 program.

23 Q Is it correct that with respect to Dr. Mares,  
24 you provided a decision on January 9th, 2019, that she be  
25 dismissed from the program?

1           A     Yes.

2           Q     And how did that come about?

3           A     So as per due process, the student had  
4 undergone a series of reviews in terms of a conduct issue  
5 at -- and I was the final deciding factor based on all the  
6 evidence that came to me.

7           Q     Okay. I'm going to ask you before we --

8                 Well, before we get to that, let me ask you to  
9 look at Exhibit 29, please.

10          A     Yes. Yes.

11          Q     Okay. Have you seen 29 before?

12          A     Yes, it was in the packet that Dr. Mares  
13 provided me in her appeal.

14          Q     And what was --

15                 What other items were contained in that packet  
16 that you were provided?

17          A     Gosh. If I had it right in front of me, I  
18 could tell you all the items that she -- she provided me.

19                 But I will also tell you that it wasn't just hers.  
20 It was information that was provided to me from the CCC, the  
21 Competency Committee decisions, the -- the full transcript  
22 of the panel hearing that she went through --

23          Q     Can we --

24          A     The --

25          Q     Can we -- Can we go through those as best you

1 can, slowly, one-by-one, so I can take those down.

2 A I mean pretty much everything that you got  
3 came from actually my file, so that...

4 Q Well, let -- let's back up a minute.

5 The reason -- why -- Why were you sent this packet  
6 of information?

7 A Because I had received a recommendation based  
8 upon the information that they had received from Dr. Zryd  
9 and Dr. Dunn.

10 Q And was this process, which resulted in you  
11 receiving this packet of information, was that part of the  
12 due process --

13 A It is --

14 Q -- given --

15 A -- part of the -- It is part of the due  
16 process, yes. The student had the right to appeal the  
17 decision.

18 Q And this is part of the appeal process; is --

19 A Yes.

20 Q -- that correct?

21 A Yes.

22 Q So you were -- you received items -- we'll  
23 get to that -- not only from Dr. Mares, you also received  
24 items from the program?

25 A Yes.

1           Q     All right. Now, can we go through those  
2 items as best you can recall what they were?

3           MR. PIERSALL: Do you want her to do it off  
4 memory, Marc?

5           MR. MEZIBOV: Well, if she has the actual items,  
6 that's fine with me.

7           THE WITNESS: So you have --

8 BY MR. MEZIBOV:

9           Q     I mean, if you have a list of them that...  
10 What -- What are you looking at?

11          A     Dr. Mares' appeal.

12          Q     Okay.

13          A     And I'm happy to go through each one of  
14 these.

15          Q     Just tell me what -- Yeah, just tell me what  
16 the items were, sure.

17          A     So I have a letter from her stating that she  
18 is formally appealing the decision to terminate her from the  
19 obstetrics and gynecology residency program.

20          Q     All right. Just a second. Give me a second.  
21 Is that -- Is that what I called item 24 a minute  
22 ago?

23          A     No, that's -- that is the next thing is the  
24 written appeal is what you said was item 24.

25          MR. PIERSALL: 29.

1 BY MR. MEZIBOV:

2 Q Okay.

3 A Correct, 29 is -- is --

4 Q 29.

5 A -- the written appeal, which is multiple  
6 pages long in which she states the process that she has  
7 undergone and why she was given the decision.

8 Q Right.

9 A She also provides patient safety report which  
10 was part of her packet, which was a patient safety report at  
11 Wright-Patterson Medical Center on the 4th of May.

12 She also supplies to me faculty letters received  
13 from a number of individuals. And then she provides some --  
14 some letters from her fellow residents.

15 Q Okay. And that's the complete packet from  
16 Dr. Mares?

17 A Yes.

18 Q Now, you said you received items from the  
19 program.

20 A So I received a letter dated May 18th, 2017,  
21 that is Boonshoft School of Medicine, a letter of warning  
22 and concern to Dr. Mares.

23 So I also have where she -- they put her on a  
24 leave of absence, okay.

25 Q Okay.

1           A     And then she was placed on probation. So  
2     there's a notification about probation.

3           Then I received a Critical Competency Committee  
4     outcome and their decision, the vote, which was to remove  
5     her from the program.

6           Q     To -- to allow --

7           A     Sorry. Not to remove her from the program.  
8     Their -- The recommendation that came from that committee  
9     was here, despite formal probation and repeated feedback,  
10    you have -- so basically they said they have five days to  
11    appeal their decision, which was to place her on  
12    administrative leave immediately. And --

13          Q     Who -- who signed -- Who signed that letter?

14          A     Theodore Talbot.

15          Q     Okay. By the way, did you ever speak with  
16    Dr. Talbot about any of this?

17          A     No.

18          Q     Okay.

19          A     No, I didn't. I basically get all of the  
20    chain of evidence to make the decision. I do not  
21    communicate with anybody else.

22          Q     What other items did you receive?

23          A     I received notification -- sorry. I received  
24    the transcript from an appeal committee that she went  
25    through, which was -- I don't have that printed out 'cause

1       it's like 100-and-something pages.

2                   Q       I -- I understand.

3                   A       So that. And there was a three-member appeal  
4       committee. They then made recommendations to Drs. Zryd and  
5       Dunn, is my understanding.

6                   So the recommendations that they made were listed  
7       in a letter that was -- was also supplied to me, dated  
8       November 14th, 2018.

9                   Q       Did you read those recommendations?

10                  A       Would you like me to read them to you?

11                  Q       No. Did you read them at the time they were  
12       sent to you?

13                  A       Absolutely.

14                  Q       Okay. Did you discuss them with anybody?

15                  A       No. Again, it is not my purview to discuss  
16       the materials. It's to look at evidence and make sure that  
17       the process has been followed.

18                  Q       So you just look at process; is that correct?

19                  A       Process and actually examine all of the  
20       evidence, because this is a major decision for a student or  
21       for a resident in this instance. And I want to make sure  
22       that they have, one, been fairly represented and process had  
23       been followed and the outcome of that process is appropriate  
24       based upon the information that is being supplied.

25                  Q       Is there any other -- any other information



1       you received?

2               A       Sure.  So the other thing that I -- Well,  
3       that was the letter actually which initiated the -- the  
4       decision, as I understand that.  So it had gone through the  
5       CCC.  It had gone through the -- the panel, the hearing,  
6       separate hearing panel.  And the decision was made by Drs.  
7       Zryd and Dunn that it was a terminable situation.  That made  
8       -- triggered the appeal.

9               Q       Is there anything else you looked at?

10              A       Okay.  Sorry.  No, I think the -- the last  
11      thing in there is my -- my decision.

12              Q       How much time did you spend reviewing the  
13      material that you received?

14              A       I would say that I took quite a lengthy  
15      period of time because I read every piece of information  
16      that came in, and I re-read it.  And it took over a week for  
17      me to make the decision, 'cause I did not make it lightly.

18              Q       Is there any other information that you  
19      considered in making your decision, other than what you've  
20      told us?

21              A       Just the evidence that they presented to me.

22              Q       Anything other than what's in that packet?

23              A       No.  I have the transcript, the entire  
24      transcript of the panel, absolutely.

25              Q       All right.  And did you speak with Dr. Dunn?

1           A     No. In fact, Dr. Dunn knows that this is a  
2 part of the process and I was just informed that there was a  
3 instance of a student receiving discipline action that was  
4 going to be sent to me for appeal. And I -- No names were  
5 ever named.

6           Q     Okay. And did you ever speak with Dr. Zryd?

7           A     No. I think I've only had four -- three  
8 conversations with Dr. Zryd and they've all been related to  
9 other issues.

10          Q     Anybody in the program --

11                You've told us you did not speak with Dr. Talbot  
12 ever?

13          A     I -- I wouldn't even -- If Dr. Talbot was in  
14 this room, I would not recognize him. I do not know him.

15          Q     Okay. Fine. Dr. Painter?

16          A     Dr. Painter, I do know. But, no, I never  
17 spoke to Dr. Painter about this issue.

18          Q     You've never talked with Dr. Painter about  
19 this issue?

20          A     No.

21          Q     Dr. Yaklic?

22          A     No.

23          Q     Or anybody else associated with the program?

24          A     No.

25          Q     So everything you know about Dr. Mares and

1 her dismissal is what you learned from the materials that  
2 were sent to you?

3 A Yes.

4 Q And this --

5 Is this the first time you've been in this  
6 position to weigh in on a dismissal recommendation from the  
7 program?

8 A It is not the first time that I've weighed in  
9 to a dismissal of an individual from employment or like  
10 school. It is the first time I've weighed in on a decision  
11 for somebody to be removed from a residency program. It  
12 doesn't happen very often, thankfully.

13 Q Right. And did you ever speak with any of  
14 the panel members, the hearing panel members that made the  
15 recommendations?

16 A No.

17 Q Do you know why those recommendations could  
18 not have been executed successfully?

19 A Yes.

20 Q Why?

21 A The first one in particular, Dr. Mares will  
22 remain on probation until her graduation from the program.

23 Q Okay.

24 A Technically, that is unsound. It's about  
25 competency. And you cannot have somebody on -- I could not

1 grant a degree, in this case it's not a degree, to somebody  
2 who's not proved to be competent and needs to be on  
3 probation.

4 Q Did you ever discuss that matter or  
5 communicate your concerns about that to any of the  
6 panelists?

7 A No, because it was logical.

8 Q Because it was logical? So you're saying the  
9 panelists were illogical?

10 A I'm saying that that was an illogical step,  
11 yes, in my mind.

12 Q But again you never shared that with anybody?

13 A No. Again, the process is that I'm to make a  
14 decision based upon all the information.

15 Q What is the --

16 A This is about --

17 Q What is the purpose for the due process  
18 hearing, as you understood it?

19 A It's basically to read all the -- all the  
20 evidence and information that has been supplied and also  
21 supplied to Dr. Mares and to make the assessment with her  
22 side of the case as well. So looking at a, you know, fair,  
23 impartial situation.

24 Q Well, what -- what's the purpose of having  
25 the hearing panelists?

1           A     That's not my purview.

2           Q     So you don't know what the purpose is?

3           A     I would assume it's to do the same thing.

4           Q     All right. Well, what's the --

5                 Do you know why the panelists were assigned those  
6     -- their responsibility and that their -- their  
7     recommendations are rejected? Does that make sense to you?

8           MR. PIERSALL: Objection. You can answer to the  
9     extent you have an opinion.

10          THE WITNESS: Okay. I cannot make any statement  
11     on that because I was not part of that decision-making  
12     process as to who was on the panel and who was not on  
13     the panel.

14     BY MR. MEZIBOV:

15          Q     Well, then you don't know whether the -- the  
16     process is valid or not if you don't know anything about the  
17     panelists or what their --

18          A     I --

19          Q     -- role is; is that right?

20          MR. PIERSALL: Objection. You can answer.

21          THE WITNESS: As I would understand, they're  
22     actually following a set of guidelines that are  
23     outlined in the resident's right to appeal.

24     BY MR. MEZIBOV:

25          Q     Right. But you understand that having the

1 panelists participate in this process is part of the  
2 process, is part of the due process?

3 A Yes. But I don't get to say who's on that  
4 panel.

5 Q Understood. You don't get to say -- Well, it  
6 doesn't matter.

7 Is there a reason why you did not express the  
8 reasons why you affirmed the dismissal and rejected --

9 A I think I --

10 Q -- and rejected the panelists'?

11 A I think I did. I think I said that based  
12 upon the evidence being presented to me, I stand with the  
13 decision made by the dean of the Medical School and the head  
14 of the medical program at Premier Health.

15 Q Are there things that Dr. Mares said to you  
16 in her letter with which you disagreed or were unwilling to  
17 accept?

18 A No. I think what she said to me in her  
19 letter, she admits that she had some -- some issues; she  
20 admitted that.

21 Q Okay. Assuming that she admitted that, does  
22 that mean she's -- she must be dismissed?

23 MR. PIERSALL: Objection. You can answer.

24 THE WITNESS: So this is not one instance. This  
25 is based upon multiple instances of actions that Dr.

1 Mares had been involved in. And she had been informed  
2 and given feedback along the way and corrective action  
3 was not taken.

4 My job is to ensure that anyone associated with  
5 Boonshoft School of Medicine is both competent, which  
6 clearly that's not the case here, but also professional  
7 and ethical.

8 BY MR. MEZIBOV:

9 Q Do you know what the panelists' mission was  
10 when they were selected to serve on that panel and make  
11 recommendations?

12 A That is not for me to answer. I was not  
13 actually part of that panel. And again, that panel was  
14 appointed by others, not myself.

15 Q But my --

16 A I was to --

17 Q -- quest is -- I understand. But do you --  
18 do you know what --

19 MR. PIERSALL: Marc, let her finish. Go ahead.

20 BY MR. MEZIBOV:

21 Q I'm not meaning -- Please. I'm not meaning  
22 to cut you off, Dr. Edwards.

23 A I would assume that their job is to review  
24 the materials and they had witnesses that they -- that  
25 questioned, and they were then to determine what their

1 recommendation, again, would be. Again, it's a  
2 recommendation.

3 Q I understand. Do you know that their  
4 responsibility was to determine whether there was sufficient  
5 evidence to support the recommendation of dismissal and that  
6 they found that there was not substantial evidence to  
7 recommend dismissal? Do you know that?

8 A In the sense that I would assume what they  
9 had to do is assess all the material and interview the  
10 witnesses.

11 I cannot make an assumption as to what they had  
12 predetermined or post-determined.

13 Q Well, assume what I'm telling you is true,  
14 that their burden is to -- not their burden -- their  
15 responsibility is to determine whether there is substantial  
16 evidence to support -- to support the recommendation of  
17 dismissal and that when they made their recommendations,  
18 they found that there was not substantial evidence to  
19 support that recommendation.

20 Knowing that, does that change your -- your view  
21 of their opinion --

22 A No.

23 Q -- and its significance?

24 A No, because the previous committee, which  
25 involved multiple individuals, not just three individuals,



1 actually came up with the recommendation that the  
2 individual, you know, goes down this path.

3 So I have six, I think it was six to three or six  
4 to two, I can't remember off the top of my head, but --

5 Q That was the CCC, six to two.

6 A CCC, yes. So I do not know these individuals  
7 or their biases when they actually took part in the -- the  
8 process. I can only, again, assess the evidence.

9 Q So was the panel's recommendation, the  
10 hearing panel's recommendation have anything to do with the  
11 due process that Dr. Mares received?

12 A She did receive due process. The panel was  
13 part of the due process.

14 Q Well, explain to me, if the panel is part of  
15 the due process and nobody accepts their recommendation that  
16 there was not substantial evidence to support the dismissal  
17 recommendation, how has Dr. Mares received any due process  
18 from the -- the panel's participation in this process?

19 A So --

20 MR. PIERSALL: Objection as to form. You can  
21 answer, if you understand it.

22 THE WITNESS: All I can say is, the panel came up  
23 with a series of recommendations that were not workable  
24 in terms of making sure that this was individual was  
25 competent and ethically capable of conducting the work.

1           That's all I can say.

2           MR. PIERSALL:   Hey, Marc.   Can we go off for one  
3           minute, 'cause it's about 85 degrees in this room?

4           MR. MEZIBOV:   I was going to let you boil --

5           MR. PIERSALL:   Let us cook.

6           MR. MEZIBOV:   -- 'til it hit 90 at least.   Go  
7           ahead.

8           MR. PIERSALL:   Give us -- We're going to go away  
9           and fix this and come right back, okay?

10          MR. MEZIBOV:   Okay.

11          COURT REPORTER:   You're off the record.

12                         (OFF THE RECORD - 2:32 to 2:39)

13          COURT REPORTER:   You're back on the record.

14          MR. MEZIBOV:   Thank you.

15          BY MR. MEZIBOV:

16                 Q       Dr. Edwards, let's look again at Exhibit 16.  
17          Well, I don't know if it's again, but could you look at 16?

18                 A       Yes, sir.

19                 Q       All right.   That's the letter that --

20                 A       That was sent in the --

21                 Q       -- contains -- that contains the  
22          recommendations from the hearing --

23                 A       Yes.

24                 Q       -- panel, correct?

25                 A       Yes.

1           Q     And I asked you which, if any, of the  
2     recommendations could not be followed as far as you were  
3     concerned. And you pointed out number one, that Dr. Mares  
4     will remain on probation until her graduation from the  
5     program; is that correct?

6           A     Yes. Yes.

7           Q     And you said that's, what, infeasible for  
8     some reason?

9           A     Yes.

10          Q     And if they had recommended that Dr. Mares  
11     remain on probation until no earlier than or no later than  
12     six months from her graduation, would that have been  
13     acceptable to you?

14          MR. PIERSALL: Objection. You can answer; don't  
15     speculate.

16          THE WITNESS: That's -- That would be speculation,  
17     and I -- I would have to look at them in context.

18     BY MR. MEZIBOV:

19          Q     You'd have to look at what, the context?

20          A     Yeah. So I -- I can't speculate because it's  
21     not what they wrote.

22          Q     What about the second recommendation?

23          A     As what I could do -- ascertain -- I'm sorry.  
24     Excuse me. -- she had already been assigned a mentor and  
25     they were meeting and instances were still occurring.

1 Q Do you know who her mentors were?

2 A Off the top of my head, I could not recall  
3 their names.

4 Q Whoever he or she was, you never spoke to  
5 that person, correct?

6 A No.

7 Q What about the third recommendation?

8 A Well, I can only say that it appeared from  
9 where we're at, that she was not following academic and  
10 professional standards contained in the policies and  
11 procedures.

12 Q What -- What about number four?

13 A Again, she had been meeting with a mentor.  
14 She was receiving feedback. Her behavior had not been  
15 corrected.

16 Q So is there any recommendation, other than  
17 the first one you gave us the reasons, that just on the  
18 surface is unworkable?

19 A I think clearly, you know, it's -- they're --  
20 they're really not that workable --

21 Q Okay.

22 A -- in a professional context.

23 Q They're not workable because why?

24 A In a professional context.

25 Q In a professional context, is that --

1           A     Yes.

2           Q     -- what you said?

3           A     Yes.

4           Q     Did you read, and I take it you did, the  
5 letter dated December 3rd, 2018, from Dr. Dunn and Dr. Zryd?

6           A     Yes.

7           Q     And in that letter, the second paragraph.

8           MR. PIERSALL: Which exhibit is it, Marc?

9           MR. MEZIBOV: 17. I'm sorry.

10          MR. PIERSALL: Got it.

11         BY MR. MEZIBOV:

12               Q     All right. In the second paragraph, Drs.  
13 Dunn and Zryd said, These additional documented incidents  
14 occurred subsequent to you having been placed on probation  
15 in March 2018, for deficiencies in professionalism and  
16 interpersonal communications. They go on to say, Moreover,  
17 concerns have been raised regarding your deficiencies in  
18 critical communications obligations.

19               Did you accept that statement as true?

20           A     In -- In my decision making?

21           Q     Yes.

22           A     No. I actually went through all the  
23 documentation that came in, and professionalism and  
24 interpersonal communication were key.

25               I will say, I did receive a copy of the

1       communications issue as part of the evidence and I --

2               Q       You did? Did or did not? I'm sorry. I  
3       couldn't hear.

4               A       Did. I did.

5               Q       You did?

6               A       Yes.

7               Q       What were those --

8               A       Yes.

9               Q       What was that evidence?

10              A       It was an -- It was a communication that was  
11       sent to her from her, I guess attending. I -- I can't  
12       remember. And it was highlighting something that she had  
13       done in terms of reporting or not reporting. I would -- I  
14       assumed that that's associated with critical communication,  
15       whether or not you're communicating well with your attending  
16       to actually report, you know, what -- what's happening on a  
17       particular case.

18              I can't tell you off the top of my head. I do not  
19       have it in front of me right now. But it was from  
20       Wright-Patterson Air Force Base.

21              Q       Wasn't that from Dr. Lo?

22              A       I cannot tell you off the top of my head.

23              Q       Look Again at Exhibit 29, on the fourth page,  
24       I believe -- final page.

25              A       Yes.

1           Q     It says, As for the patient safety report...  
2     Is that what you're referring to?

3           A     No, this -- that's actually -- that is  
4     actually Dr. Mares' document. I'm talk --

5           Q     Yes. But she -- She's referring to a patient  
6     safety report, which --

7           A     She's --

8           Q     -- she's enclo --

9           A     She --

10          Q     Let me finish my question.

11                She has included in this letter a patient safety  
12     report. She says, I have enclosed a copy for your perusal.  
13     You will see that nothing was entered incorrectly.

14                Is that -- Is that what you're referring to?

15          A     No. I'm referring to a communication that  
16     was sent to her that was pointed out that she was like --  
17     it's somewhere in this pile.

18                It was a patient safety report at Wright-Patterson  
19     Medical Center on the 4th of May. And yes, it was from  
20     Nancy Lo --

21          Q     Right. And do you know --

22          A     -- the morning --

23          Q     -- that Dr. Lo told her that she had met  
24     standards, that she wasn't being disciplined for that?

25          A     It says recommendation, that -- that the OB

1 resident needs to stop in the nursing station and ask for  
2 the patient and communicate in capital letters, with the  
3 nurse caring for the patient.

4 So that is the -- the instance of the critical  
5 communication.

6 Q Well, but did you understand that she had met  
7 standards, that she was -- was not being disciplined for  
8 that?

9 A I -- I cannot tell you in terms of this  
10 particular email because I don't know. I mean, it's very  
11 clear when you -- when you're a supervisor, you know, type  
12 in capital letters, that's a clear unhappiness with your  
13 communication.

14 Q Doesn't she say standards have been met?

15 A No. It says that the reason for this is  
16 because there's a lack of communication between the OB  
17 resident and the nurses take -- caring for the patient.

18 Q And in that letter does she say your  
19 standards have been met?

20 A I cannot see that, that wording.

21 MR. MEZIBOV: All right. Well, I'll have to take  
22 a break then so I can get that. Can we -- Give me five  
23 minutes, okay?

24 MR. PIERSALL: Sure.

25 COURT REPORTER: You're off the record.



1 (BREAK - 2:48 to 2:59)

2 COURT REPORTER: You're back on the record.

3 BY MR. MEZIBOV:

4 Q I apologize for the delay.

5 But Dr. Edwards, do you still have that letter  
6 from Dr. Lo?

7 A Yes, I have it. Yes, I do.

8 Q All right. Just I'm asking you -- I don't  
9 have it all collated, that's why was having a problem out  
10 there.

11 But on that record there should be a email May  
12 10th, 2018, 8:04 a.m., from --

13 A Yes.

14 Q -- Dr. Lo.

15 A Yes.

16 Q It says, Dr. Mares, thank you for your  
17 documentation of this incident. I agree that the standard  
18 of care was met. I appreciate that you understand the  
19 differences in systems-based management at our facility and  
20 at Miami Valley Hospital. I will be submitting my own  
21 recommendation as per -- recommendation to our safety  
22 coordinator and will incorporate your findings. Patient  
23 safety reports are not meant to identify system -- are meant  
24 to identify system-based problems and correct errors. They  
25 are not meant to be punitive. Your resignation is not

1       necessary.

2               All right. Did you -- Did you ever read that?

3               A       Yes.

4               Q       All right. Do you know whether Dr. Mares had  
5       an opportunity during the course of her hearing to address  
6       that issue or the issue with any patient safety report?

7               A       It is my understanding based upon the email I  
8       had, that she did attempt to -- to do that.

9               Q       At the -- At the time of the hearing?

10              A       No, I -- it was to her supervisors, as I  
11       know.

12              Q       Okay. Is that based on what you read in the  
13       December 3rd letter from Dr. Dunn and Dr. Zryd?

14              A       No. It's based upon the emails I received  
15       that -- from Jackie herself based upon communications in May  
16       of 2018.

17              Q       Did you receive those directly?

18              A       Yes, from --

19              Q       From whom?

20              A       -- Jackie Mares.

21              Q       In her letter to you?

22              A       Yes, it was her -- part of her evidence  
23       packet.

24              Q       All right. And notwithstanding that, you  
25       held that against her, the fact that there was no -- no

1 violation of safety standards?

2 A What -- what was actually -- sorry.

3 MR. PIERSALL: I was going to object. Go ahead  
4 and answer.

5 THE WITNESS: I think what was said was the  
6 standard of care was met. However, the -- the original  
7 piece was associated with her professional behavior.

8 BY MR. MEZIBOV:

9 Q All right. Let me make sure we have these  
10 documents. Number one -- 29 has been marked, correct? You  
11 have that?

12 A Sorry. I'm having --

13 Q Would you look --

14 A Sorry. You dropped out. Can you please  
15 repeat what you were saying?

16 Q Yeah. 29, you have in front of you; we've  
17 marked that.

18 MR. PIERSALL: Yes.

19 THE WITNESS: Yes. Yes.

20 BY MR. MEZIBOV:

21 Q And we have -- We have Exhibit 18? You've  
22 seen that?

23 A Yes.

24 Q Could you look at Exhibit 28, please?

25 A Yes.

1           Q     I know that's a -- that's a multipage  
2 document. Have you seen all these letters --

3           A     Yes.

4           Q     -- in Exhibit 28?

5           I'm not going to go through them. Have -- Have  
6 you received them all?

7           A     Yes.

8           Q     Have you read them all?

9           A     Yes.

10          Q     And you considered them all?

11          A     Yes.

12          Q     And Exhibit 30, have you received that? That  
13 again is a multipage exhibit.

14          A     Yes.

15          Q     Did you receive all these documents?

16          A     Yes.

17          Q     Did you read them?

18          A     Yes.

19          Q     Did you consider them?

20          A     Yes.

21          Q     Is there any independent research or any  
22 independent investigation that you did outside of the  
23 documents that you've told us about today?

24          A     Based upon the policy, that is not part of  
25 the process.

1 MR. MEZIBOV: Okay. Why don't we take another few  
2 minutes? We may be close to or done. Okay?

3 MR. PIERSALL: Sure.

4 THE WITNESS: Thank you.

5 COURT REPORTER: You're off the record.

6 (BREAK - 3:05 to 3:15

7 COURT REPORTER: We are back on the record.

8 Mr. Mezibov, I believe you wanted to just close it  
9 out?

10 MR. MEZIBOV: Yeah. Yeah, I have no further  
11 questions. Appreciate it. I'm sorry for the  
12 disruptions.

13 MR. PIERSALL: Thank you, Marc. Just for the  
14 record, I don't know that we ever identified the  
15 exhibit, but the patient safety report at WPMC 4 May,  
16 that you had -- It was Exhibit quadruple B. I just  
17 wanted to put it on the record that --

18 MR. MEZIBOV: You want to just call it quadruple  
19 B?

20 MR. PIERSALL: We had introduced it with Jackie,  
21 so it's already --

22 MR. MEZIBOV: That's what -- That's what I  
23 thought. I don't have it. I don't think it -- That's  
24 what I was looking -- I was looking for our -- the  
25 exhibit; I couldn't find it. That's why I ran around

1           trying to find it. Is it -- It's in the record?

2           MR. PIERSALL: It's quadruple B. What's that?

3           MR. MEZIBOV: Is it in the record?

4           MR. PIERSALL: Yes.

5           MR. MEZIBOV: All right. It's going to be called  
6           triple B or whatever. It is --

7           MR. PIERSALL: Quadruple B.

8           MR. MEZIBOV: All right. That's it.

9           MR. PIERSALL: Yes, we introduced it with Jackie.

10          MR. MEZIBOV: That's fine.

11          MR. PIERSALL: And she will read, Debbie.

12          COURT REPORTER: Thank you.

13                   \* \* \* \* \*

14           (WHEREUPON, THE DEPOSITION OF **SUSAN EDWARDS,**  
15   **Ph.D.,** WAS CONCLUDED AT 3:16 P.M.)

16                   \* \* \* \* \*

17

18

19

20

21

22

23

24

25

## C E R T I F I C A T I O N

STATE OF OHIO,

COUNTY OF HAMILTON, TO-WIT:

I, Debra A. Sprague, Certified Court Reporter and Notary Public in and for the State of Ohio, do hereby certify;

That on the 20th day of July 2022, there appeared before me pursuant to notice, and agreement of counsel, **SUSAN EDWARDS, Ph.D.**, as a witness in the previously entitled cause;

That the said witness was sworn by me and examined to tell the truth, the whole truth, and nothing but the truth in said cause;

That the deposition was taken by me via stenomask and electronic recording and the foregoing 38 pages contain a true, full and correct transcription of all the testimony of said witness;

That the transcript was made available to counsel, for the witness for reading and signature;

That I am not related to or in any way associated with any of the parties to said cause of action, or their counsel and that I am not interested in the event thereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 4th day of August 2022.



DEBRA A. SPRAGUE, CVR  
Commission Number:  
2016-RE-581295  
My Commission Expires:  
August 12, 2026



SIGNATURE PAGE/ERRATA SHEET FOR THE TRANSCRIPT OF  
**SUSAN EDWARDS, Ph.D.**

July 20, 2022

JACQUELYN MARES, M.D. v MIAMI VALLEY HOSPITAL, et al.  
 UNITED STATES DISTRICT COURT, SOUTHERN DISTRICT OF OHIO  
 WESTERN DIVISION, CASE NO.: 3:20-cv-00453

CORRECTIONS

Pg.	Ln.	Reads	Should Read	Reasons Therefore
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----

SUSAN EDWARDS, Ph.D.



<p><b>BY MR. MEZIBOV:</b>  <b>[13]</b> 8/5 13/8 14/1  21/14 21/24 23/8 23/20  26/15 27/18 29/11 33/3  35/8 35/20  <b>COURT REPORTER:</b>  <b>[14]</b> 5/1 5/9 5/25 6/6  6/14 6/17 6/21 26/11  26/13 32/25 33/2 37/5  37/7 38/12  <b>MR. MEZIBOV: [22]</b>  5/7 6/23 7/1 7/3 7/8  7/20 7/25 13/5 26/4  26/6 26/10 26/14 29/9  32/21 37/1 37/10 37/18  37/22 38/3 38/5 38/8  38/10  <b>MR. PIERSALL: [25]</b>  5/8 13/3 13/25 21/8  21/20 22/23 23/19  25/20 26/2 26/5 26/8  27/14 29/8 29/10 32/24  35/3 35/18 37/3 37/13  37/20 38/2 38/4 38/7  38/9 38/11  <b>THE WITNESS: [19]</b>  5/23 6/5 6/13 6/16 6/20  7/2 7/7 7/19 7/24 8/4  13/7 21/10 21/21 22/24  25/22 27/16 35/5 35/19  37/4    <b>'cause [3]</b> 15/25 17/17  26/3  <b>'til [1]</b> 26/6    <b>-</b>    <b>-v [1]</b> 1/7    <b>0</b>  <b>00453 [2]</b> 1/6 40/4    <b>1</b>  <b>1/9/19 [1]</b> 4/5  <b>105 [1]</b> 2/4  <b>10th [1]</b> 33/12  <b>11 [1]</b> 4/7  <b>11/14/18 [1]</b> 4/3  <b>12 [1]</b> 39/23  <b>12/3/18 [1]</b> 4/4  <b>14 [1]</b> 4/6  <b>14th [1]</b> 16/8  <b>15 [1]</b> 4/8  <b>16 [3]</b> 4/3 26/16 26/17  <b>17 [3]</b> 2/12 4/4 29/9  <b>18 [4]</b> 4/3 4/4 4/5 35/21  <b>18th [1]</b> 14/20  <b>19 [1]</b> 4/5  <b>1st [1]</b> 8/20</p>	<p><b>2</b>  <b>20 [1]</b> 40/2  <b>2016-RE-581295 [1]</b>  39/22  <b>2017 [1]</b> 14/20  <b>2018 [5]</b> 16/8 29/5  29/15 33/12 34/16  <b>2019 [1]</b> 10/24  <b>2020 [1]</b> 8/20  <b>2022 [4]</b> 1/14 39/7  39/18 40/2  <b>2026 [1]</b> 39/23  <b>20th [2]</b> 1/14 39/7  <b>224-4411 [1]</b> 2/13  <b>24 [2]</b> 13/21 13/24  <b>26 [1]</b> 4/3  <b>28 [3]</b> 4/6 35/24 36/4  <b>29 [10]</b> 4/4 4/7 11/9  11/11 13/25 14/3 14/4  30/23 35/10 35/16  <b>2:05 [1]</b> 1/14  <b>2:32 [1]</b> 26/12  <b>2:39 [1]</b> 26/12  <b>2:48 [1]</b> 33/1  <b>2:59 [1]</b> 33/1    <b>3</b>  <b>30 [2]</b> 4/8 36/12  <b>312 [1]</b> 2/9  <b>35 [2]</b> 4/5 4/6  <b>36 [1]</b> 4/8  <b>37 [1]</b> 4/9  <b>38 [1]</b> 39/12  <b>3800 [1]</b> 2/8  <b>3:05 [1]</b> 37/6  <b>3:15 [1]</b> 37/6  <b>3:16 [2]</b> 1/15 38/15  <b>3:20-cv-00453 [2]</b> 1/6  40/4  <b>3rd [2]</b> 29/5 34/13    <b>4</b>  <b>43215 [1]</b> 2/13  <b>4411 [1]</b> 2/13  <b>45202 [1]</b> 2/4  <b>45247 [1]</b> 1/20  <b>45458 [1]</b> 2/21  <b>470-7662 [1]</b> 2/9  <b>4th [3]</b> 14/11 31/19  39/18    <b>5</b>  <b>513 [1]</b> 2/5  <b>513-708-6607 [1]</b> 1/21  <b>55 [1]</b> 2/7  <b>581295 [1]</b> 39/22    <b>6</b>  <b>60603 [1]</b> 2/8  <b>614 [1]</b> 2/13  <b>615 [1]</b> 2/3  <b>621-8800 [1]</b> 2/5  <b>6607 [1]</b> 1/21</p>	<p><b>7</b>  <b>7662 [1]</b> 2/9  <b>7895 [1]</b> 2/22    <b>8</b>  <b>813-7895 [1]</b> 2/22  <b>85 degrees [1]</b> 26/3  <b>8534 [1]</b> 2/20  <b>8800 [1]</b> 2/5  <b>8839 [1]</b> 1/20  <b>8:04 [1]</b> 33/12    <b>9</b>  <b>90 [1]</b> 26/6  <b>900 [1]</b> 2/12  <b>937 [1]</b> 2/22  <b>9th [1]</b> 10/24    <b>A</b>  <b>a.m [1]</b> 33/12  <b>absence [1]</b> 14/24  <b>absolutely [4]</b> 6/20  7/24 16/13 17/24  <b>academic [1]</b> 28/9  <b>accept [2]</b> 22/17 29/19  <b>acceptable [1]</b> 27/13  <b>accepts [1]</b> 25/15  <b>accomplish [1]</b> 7/12  <b>action [3]</b> 18/3 23/2  39/16  <b>actions [1]</b> 22/25  <b>actual [1]</b> 13/5  <b>additional [1]</b> 29/13  <b>address [1]</b> 34/5  <b>administrative [1]</b>  15/12  <b>admits [1]</b> 22/19  <b>admitted [2]</b> 22/20  22/21  <b>affected [1]</b> 10/1  <b>affirm [1]</b> 6/17  <b>affirmed [1]</b> 22/8  <b>afternoon [4]</b> 5/1 7/1  7/2 7/5  <b>again [15]</b> 5/10 5/19  7/20 16/15 20/12 20/13  23/13 24/1 24/1 25/8  26/16 26/17 28/13  30/23 36/13  <b>against [1]</b> 34/25  <b>ago [1]</b> 13/22  <b>agree [2]</b> 6/12 33/17  <b>agreement [1]</b> 39/7  <b>ahead [3]</b> 23/19 26/7  35/3  <b>Air [1]</b> 30/20  <b>al [2]</b> 1/8 40/3  <b>ALBERT [1]</b> 2/25  <b>all [36]</b> 8/6 8/21 9/14  11/5 11/18 13/1 13/20  15/19 16/19 17/25 18/8  20/14 20/19 20/19 21/4  24/9 25/22 26/1 26/19</p>	<p>29/12 29/22 32/21 33/8  33/9 34/2 34/4 34/24  35/9 36/2 36/6 36/8  36/10 36/15 38/5 38/8  39/12  <b>allow [1]</b> 15/6  <b>along [1]</b> 23/2  <b>already [2]</b> 27/24 37/21  <b>also [9]</b> 2/23 11/19  12/23 14/9 14/12 14/23  16/7 20/20 23/6  <b>am [6]</b> 8/24 9/13 9/23  10/18 39/15 39/16  <b>another [1]</b> 37/1  <b>answer [13]</b> 5/16 7/14  7/14 7/22 7/22 7/22  21/8 21/20 22/23 23/12  25/21 27/14 35/4  <b>any [19]</b> 9/9 9/11 9/19  9/25 15/16 16/25 16/25  17/18 19/13 20/5 21/10  25/17 27/1 28/16 34/6  36/21 36/21 39/15  39/16  <b>anybody [5]</b> 15/21  16/14 18/10 18/23  20/12  <b>anyone [1]</b> 23/4  <b>anything [4]</b> 17/9  17/22 21/16 25/10  <b>apologize [2]</b> 10/11  33/4  <b>appeal [12]</b> 11/13  12/16 12/18 13/11  13/24 14/5 15/11 15/24  16/3 17/8 18/4 21/23  <b>appealing [1]</b> 13/18  <b>APPEARANCES [1]</b>  2/1  <b>appeared [2]</b> 28/8 39/7  <b>appointed [1]</b> 23/14  <b>appreciate [2]</b> 33/18  37/11  <b>appreciated [1]</b> 5/15  <b>appropriate [1]</b> 16/23  <b>approximately [1]</b> 8/19  <b>around [1]</b> 37/25  <b>ascertain [1]</b> 27/23  <b>ask [4]</b> 10/16 11/7 11/8  32/1  <b>asked [1]</b> 27/1  <b>asking [5]</b> 7/4 7/12  10/10 10/14 33/8  <b>assess [2]</b> 24/9 25/8  <b>assessment [1]</b> 20/21  <b>assigned [2]</b> 21/5  27/24  <b>Assistant [1]</b> 2/16  <b>associated [6]</b> 9/23  18/23 23/4 30/14 35/7  39/15  <b>assume [5]</b> 5/3 21/3  23/23 24/8 24/13</p>	<p><b>assumed [1]</b> 30/14  <b>Assuming [1]</b> 22/21  <b>assumption [1]</b> 24/11  <b>at [33]</b> 1/14 1/15 3/3  5/19 5/21 6/2 8/6 8/11  11/5 11/9 13/10 14/10  16/11 16/16 16/18 17/9  20/22 22/14 26/6 26/16  26/17 27/17 27/19 28/9  30/23 31/18 33/19  33/20 34/9 34/9 35/24  37/15 38/15  <b>attempt [1]</b> 34/8  <b>attending [2]</b> 30/11  30/15  <b>audible [1]</b> 8/3  <b>August [2]</b> 39/18 39/23  <b>available [2]</b> 3/5 39/14  <b>aware [1]</b> 6/7  <b>away [1]</b> 26/8    <b>B</b>  <b>baby [1]</b> 9/15  <b>back [5]</b> 12/4 26/9  26/13 33/2 37/7  <b>Base [1]</b> 30/20  <b>based [13]</b> 11/5 12/7  16/24 20/14 22/11  22/25 33/19 33/24 34/7  34/12 34/14 34/15  36/24  <b>basic [1]</b> 9/13  <b>basically [3]</b> 15/10  15/19 20/19  <b>BBBB [1]</b> 4/9  <b>begin [3]</b> 6/22 7/21  7/23  <b>beginning [1]</b> 1/14  <b>behalf [1]</b> 5/10  <b>behavior [2]</b> 28/14  35/7  <b>being [6]</b> 6/7 6/24  16/24 22/12 31/24 32/7  <b>believe [2]</b> 30/24 37/8  <b>best [2]</b> 11/25 13/2  <b>between [1]</b> 32/16  <b>biases [1]</b> 25/7  <b>bit [1]</b> 5/11  <b>boil [1]</b> 26/4  <b>Boonshoft [2]</b> 14/21  23/5  <b>both [1]</b> 23/5  <b>break [4]</b> 6/2 32/22  33/1 37/6  <b>burden [2]</b> 24/14 24/14  <b>Butler [1]</b> 2/3    <b>C</b>  <b>call [1]</b> 37/18  <b>called [3]</b> 6/24 13/21  38/5  <b>came [7]</b> 11/6 12/3  15/8 17/16 25/1 25/22</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p><b>C</b></p> <p>came... [1] 29/23</p> <p>cannot [6] 19/25 21/10 24/11 30/22 32/9 32/20</p> <p>capable [1] 25/25</p> <p>capacity [1] 10/7</p> <p>capital [3] 5/23 32/2 32/12</p> <p>care [2] 33/18 35/6</p> <p>caring [2] 32/3 32/17</p> <p>case [8] 1/6 5/15 10/4 20/1 20/22 23/6 30/17 40/4</p> <p>CCC [4] 11/20 17/5 25/5 25/6</p> <p>Center [2] 14/11 31/19</p> <p>Certified [3] 1/13 1/19 39/5</p> <p>certify [1] 39/6</p> <p>chain [1] 15/20</p> <p>change [1] 24/20</p> <p>Chicago [1] 2/8</p> <p>Cincinnati [2] 1/20 2/4</p> <p>city [1] 6/4</p> <p>Civil [1] 3/4</p> <p>clean [2] 5/13 5/20</p> <p>clear [2] 32/11 32/12</p> <p>clearly [2] 23/6 28/19</p> <p>client [1] 10/6</p> <p>close [2] 37/2 37/8</p> <p>Co [1] 2/11</p> <p>collated [1] 33/9</p> <p>Columbus [1] 2/13</p> <p>come [2] 11/2 26/9</p> <p>comfortable [1] 7/18</p> <p>Commission [2] 39/21 39/22</p> <p>committee [6] 11/21 15/3 15/8 15/24 16/4 24/24</p> <p>communicate [3] 15/21 20/5 32/2</p> <p>communicating [1] 30/15</p> <p>communication [7] 29/24 30/10 30/14 31/15 32/5 32/13 32/16</p> <p>communications [4] 29/16 29/18 30/1 34/15</p> <p>competency [3] 11/21 15/3 19/25</p> <p>competent [3] 20/2 23/5 25/25</p> <p>complete [3] 5/13 5/20 14/15</p> <p>Complies [1] 6/16</p> <p>concern [2] 4/8 14/22</p> <p>concerned [1] 27/3</p> <p>concerning [1] 10/6</p> <p>concerns [2] 20/5 29/17</p> <p>CONCLUDED [1] 38/15</p>	<p>conduct [1] 11/4</p> <p>conducting [1] 25/25</p> <p>confirm [1] 6/7</p> <p>consider [1] 36/19</p> <p>considered [2] 17/19 36/10</p> <p>contain [1] 39/12</p> <p>contained [2] 11/15 28/10</p> <p>contains [2] 26/21 26/21</p> <p>context [5] 27/17 27/19 28/22 28/24 28/25</p> <p>conversations [1] 18/8</p> <p>cook [1] 26/5</p> <p>coordinator [1] 33/22</p> <p>copy [2] 29/25 31/12</p> <p>corrected [1] 28/15</p> <p>CORRECTIONS [1] 40/5</p> <p>corrective [1] 23/2</p> <p>counsel [8] 2/15 2/16 3/5 5/15 6/1 39/7 39/14 39/16</p> <p>COUNTY [1] 39/3</p> <p>course [1] 34/5</p> <p>court [8] 1/2 1/13 1/19 3/4 5/2 6/10 39/5 40/3</p> <p>critical [5] 9/7 15/3 29/18 30/14 32/4</p> <p>CULLEY [1] 2/15</p> <p>currently [1] 6/4</p> <p>cut [2] 8/2 23/22</p> <p>cv [2] 1/6 40/4</p> <p>CVR [2] 1/19 39/21</p> <p>CVR-M [1] 1/19</p> <p><b>D</b></p> <p>dated [3] 14/20 16/7 29/5</p> <p>day [3] 1/14 39/7 39/18</p> <p>days [1] 15/10</p> <p>Dayton [2] 2/21 6/5</p> <p>dcp [1] 2/14</p> <p>dean [1] 22/13</p> <p>Debbie [5] 5/1 6/23 7/11 7/20 38/11</p> <p>Debra [4] 1/13 1/19 39/5 39/21</p> <p>December [3] 8/20 29/5 34/13</p> <p>December 3rd [1] 29/5</p> <p>deciding [1] 11/5</p> <p>decision [19] 10/9 10/24 12/17 13/18 14/7 15/4 15/11 15/20 16/20 17/4 17/6 17/11 17/17 17/19 19/10 20/14 21/11 22/13 29/20</p> <p>decision-making [1] 21/11</p> <p>decisions [1] 11/21</p> <p>Defendants [3] 1/9</p>	<p>2/10 2/19</p> <p>deficiencies [2] 29/15 29/17</p> <p>degree [2] 20/1 20/1</p> <p>degrees [1] 26/3</p> <p>delay [1] 33/4</p> <p>delivered [1] 9/15</p> <p>department [1] 9/17</p> <p>deposition [7] 1/13 3/3 3/4 6/7 7/7 38/14 39/11</p> <p>depositions [1] 5/3</p> <p>despite [1] 15/9</p> <p>determine [3] 23/25 24/4 24/15</p> <p>determined [1] 24/12</p> <p>differences [1] 33/19</p> <p>difficulty [1] 10/12</p> <p>directly [2] 10/8 34/17</p> <p>disagreed [1] 22/16</p> <p>discipline [1] 18/3</p> <p>disciplined [2] 31/24 32/7</p> <p>discuss [3] 16/14 16/15 20/4</p> <p>dismissal [9] 10/5 19/1 19/6 19/9 22/8 24/5 24/7 24/17 25/16</p> <p>dismissed [2] 10/25 22/22</p> <p>disruptions [1] 37/12</p> <p>DISTRICT [4] 1/2 1/2 40/3 40/3</p> <p>DIVISION [2] 1/3 40/4</p> <p>document [2] 31/4 36/2</p> <p>documentation [2] 29/23 33/17</p> <p>documented [1] 29/13</p> <p>documents [3] 35/10 36/15 36/23</p> <p>does [4] 21/7 22/21 24/20 32/18</p> <p>doesn't [3] 19/12 22/6 32/14</p> <p>don't [16] 7/16 10/12 15/25 21/2 21/15 21/16 22/3 22/5 26/17 27/14 32/10 33/8 37/1 37/14 37/23 37/23</p> <p>done [2] 30/13 37/2</p> <p>down [2] 12/1 25/2</p> <p>Dr [23] 4/7 7/1 10/23 12/8 13/11 14/22 18/6 18/15 18/16 18/17 18/18 18/21 22/25 23/22 25/11 25/17 26/16 27/3 31/23 33/14 33/16 34/13 34/13</p> <p>Dr. [23] 7/4 11/12 12/9 12/23 14/16 15/16 17/25 18/1 18/8 18/11 18/13 18/25 19/21 20/21 22/15 27/10 29/5</p>	<p>29/5 30/21 31/4 33/5 33/6 34/4</p> <p>Dr. Dunn [4] 12/9 17/25 18/1 29/5</p> <p>Dr. Edwards [1] 33/5</p> <p>Dr. Lo [2] 30/21 33/6</p> <p>Dr. Mares [10] 7/4 11/12 12/23 14/16 18/25 19/21 20/21 22/15 27/10 34/4</p> <p>Dr. Mares' [1] 31/4</p> <p>Dr. Talbot [3] 15/16 18/11 18/13</p> <p>Dr. Zryd [2] 18/8 29/5</p> <p>DREW [1] 2/11</p> <p>Drive [1] 1/20</p> <p>dropped [1] 35/14</p> <p>Drs [3] 16/4 17/6 29/12</p> <p>dspraguecwr [1] 1/21</p> <p>due [11] 4/3 11/3 12/12 12/15 20/17 22/2 25/11 25/12 25/13 25/15 25/17</p> <p>duly [1] 6/24</p> <p>DUNLEVEY [1] 2/19</p> <p>Dunn [8] 12/9 16/5 17/7 17/25 18/1 29/5 29/13 34/13</p> <p>during [2] 5/16 34/5</p> <p><b>E</b></p> <p>E-d-w-a-r-d-s [1] 5/24</p> <p>each [1] 13/13</p> <p>earlier [1] 27/11</p> <p>East [1] 2/7</p> <p>EDWARDS [14] 1/13 3/3 4/6 4/7 5/23 6/24 7/1 23/22 26/16 33/5 38/14 39/8 40/1 40/22</p> <p>effect [1] 6/10</p> <p>electronic [1] 39/12</p> <p>else [3] 15/21 17/9 18/23</p> <p>Elsinore [1] 2/3</p> <p>email [3] 32/10 33/11 34/7</p> <p>emails [1] 34/14</p> <p>employed [3] 8/6 8/9 8/22</p> <p>employment [1] 19/9</p> <p>enclo [1] 31/8</p> <p>enclosed [1] 31/12</p> <p>ending [1] 1/15</p> <p>enjoy [1] 7/8</p> <p>ensure [1] 23/4</p> <p>entered [1] 31/13</p> <p>entire [1] 17/23</p> <p>entitled [1] 39/8</p> <p>ERRATA [1] 40/1</p> <p>errors [1] 33/24</p> <p>ESQUIRE [6] 2/2 2/6 2/11 2/15 2/16 2/19</p> <p>et [2] 1/8 40/3</p>	<p>ethical [1] 23/7</p> <p>ethically [1] 25/25</p> <p>even [3] 6/8 7/25 18/13</p> <p>event [1] 39/16</p> <p>ever [11] 9/9 9/11 9/25 15/15 18/5 18/6 18/12 19/13 20/4 34/2 37/14</p> <p>every [1] 17/15</p> <p>everything [2] 12/2 18/25</p> <p>evidence [16] 11/6 15/20 16/16 16/20 17/21 20/20 22/12 24/5 24/6 24/16 24/18 25/8 25/16 30/1 30/9 34/22</p> <p>examine [1] 16/19</p> <p>examined [2] 6/25 39/9</p> <p>Excuse [1] 27/24</p> <p>executed [1] 19/18</p> <p>exhibit [12] 11/9 26/16 29/8 30/23 35/21 35/24 36/4 36/12 36/13 37/15 37/16 37/25</p> <p>Exhibit 16 [1] 26/16</p> <p>Exhibit 18 [1] 35/21</p> <p>Exhibit 28 [1] 36/4</p> <p>Exhibit 29 [1] 11/9</p> <p>Exhibit 30 [1] 36/12</p> <p>EXHIBITS [1] 4/1</p> <p>Expires [1] 39/22</p> <p>explain [1] 25/14</p> <p>express [1] 22/7</p> <p>extend [1] 7/10</p> <p>extent [1] 21/9</p> <p><b>F</b></p> <p>facility [1] 33/19</p> <p>fact [2] 18/1 34/25</p> <p>factor [1] 11/5</p> <p>factual [1] 7/15</p> <p>faculty [1] 14/12</p> <p>fair [1] 20/22</p> <p>fairly [1] 16/22</p> <p>far [1] 27/2</p> <p>Federal [1] 3/3</p> <p>feedback [3] 15/9 23/2 28/14</p> <p>fellow [1] 14/14</p> <p>few [1] 37/1</p> <p>file [1] 12/3</p> <p>final [2] 11/5 30/24</p> <p>finally [1] 7/25</p> <p>find [2] 37/25 38/1</p> <p>findings [1] 33/22</p> <p>fine [3] 13/6 18/15 38/10</p> <p>finish [3] 7/21 23/19 31/10</p> <p>first [7] 6/24 7/7 19/5 19/8 19/10 19/21 28/17</p> <p>five [2] 15/10 32/22</p> <p>fix [1] 26/9</p> <p>followed [3] 16/17</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<b>F</b>	20/25 25/10 26/22 34/5 34/9 <b>held</b> [1] 34/25 <b>hereby</b> [1] 39/5 <b>herein</b> [1] 3/3 <b>hereunto</b> [1] 39/17 <b>hers</b> [1] 11/19 <b>herself</b> [1] 34/15 <b>Hey</b> [1] 26/2 <b>High</b> [1] 2/12 <b>highlighting</b> [1] 30/12 <b>hit</b> [1] 26/6 <b>HOSPITAL</b> [3] 1/8 33/20 40/3 <b>hour</b> [2] 1/14 1/15 <b>However</b> [1] 35/6 <b>Human</b> [1] 9/7	<b>interpersonal</b> [2] 29/16 29/24 <b>interview</b> [1] 24/9 <b>introduced</b> [2] 37/20 38/9 <b>introduction</b> [1] 7/11 <b>investigation</b> [1] 36/22 <b>involved</b> [3] 10/21 23/1 24/25 <b>issue</b> [6] 11/4 18/17 18/19 30/1 34/6 34/6 <b>issues</b> [2] 18/9 22/19 <b>it</b> [72] <b>item</b> [2] 13/21 13/24 <b>items</b> [9] 11/15 11/18 12/22 12/24 13/2 13/5 13/16 14/18 15/22 <b>its</b> [1] 24/23	<b>LLC</b> [1] 2/7 <b>Ln</b> [1] 40/6 <b>Lo</b> [5] 30/21 31/20 31/23 33/6 33/14 <b>logical</b> [2] 20/7 20/8 <b>long</b> [5] 7/9 7/9 7/10 8/16 14/6 <b>looked</b> [1] 17/9 <b>looking</b> [4] 13/10 20/22 37/24 37/24 <b>LPA</b> [1] 2/11	10/21 16/3 <b>members</b> [2] 19/14 19/14 <b>Memo</b> [1] 4/3 <b>memory</b> [1] 13/4 <b>mentor</b> [2] 27/24 28/13 <b>mentors</b> [1] 28/1 <b>met</b> [6] 31/23 32/6 32/14 32/19 33/18 35/6 <b>method</b> [1] 5/4 <b>MEZIBOV</b> [5] 2/2 2/3 6/22 7/3 37/8 <b>mezibov.com</b> [1] 2/5 <b>MIAMI</b> [4] 1/8 2/19 33/20 40/3 <b>MICHAEL</b> [1] 2/16 <b>michael.manzler</b> [1] 2/18 <b>microphone</b> [1] 5/12 <b>might</b> [1] 5/11 <b>mind</b> [1] 20/11 <b>minute</b> [3] 12/4 13/21 26/3 <b>minutes</b> [2] 32/23 37/2 <b>mission</b> [1] 23/9 <b>mmezibov</b> [1] 2/5 <b>Monroe</b> [1] 2/7 <b>months</b> [1] 27/12 <b>Moreover</b> [1] 29/16 <b>morning</b> [1] 31/22 <b>Mr</b> [1] 37/8 <b>Mr.</b> [1] 6/22 <b>Mr. Mezibov</b> [1] 6/22 <b>multipage</b> [2] 36/1 36/13 <b>multiple</b> [3] 14/5 22/25 24/25 <b>must</b> [2] 6/11 22/22 <b>my</b> [26] 5/1 7/3 7/7 7/16 7/21 10/4 10/6 12/3 16/5 16/15 17/11 17/11 20/11 21/1 23/4 23/15 25/4 28/2 29/20 30/18 30/22 31/10 33/20 34/7 39/17 39/22 <b>myself</b> [1] 23/14
<b>G</b>	<b>I</b>	<b>M</b>	<b>N</b>	
<b>gave</b> [2] 7/11 28/17 <b>General</b> [2] 2/15 2/16 <b>give</b> [4] 6/18 13/20 26/8 32/22 <b>given</b> [3] 12/14 14/7 23/2 <b>goes</b> [1] 25/2 <b>gone</b> [2] 17/4 17/5 <b>good</b> [4] 5/1 7/1 7/2 7/11 <b>goodies</b> [1] 7/15 <b>Gosh</b> [1] 11/17 <b>graduate</b> [1] 10/10 <b>graduation</b> [3] 19/22 27/4 27/12 <b>grant</b> [1] 20/1 <b>guess</b> [1] 30/11 <b>guidelines</b> [1] 21/22 <b>GYN</b> [4] 9/11 9/17 9/20 10/1 <b>gynecology</b> [1] 13/19	<b>I'll</b> [4] 6/2 7/10 7/22 32/21 <b>I'm</b> [22] 5/2 5/3 7/4 7/8 7/12 10/11 11/7 13/13 20/10 20/13 23/21 23/21 24/13 27/23 29/9 30/2 31/4 31/15 33/8 35/12 36/5 37/11 <b>I've</b> [3] 18/7 19/8 19/10 <b>identified</b> [1] 37/14 <b>identify</b> [2] 33/23 33/24 <b>Illinois</b> [1] 2/8 <b>illogical</b> [2] 20/9 20/10 <b>immediately</b> [1] 15/12 <b>impacted</b> [1] 10/8 <b>impartial</b> [1] 20/23 <b>in</b> [85] <b>incident</b> [1] 33/17 <b>incidents</b> [1] 29/13 <b>included</b> [1] 31/11 <b>incorporate</b> [1] 33/22 <b>incorrectly</b> [1] 31/13 <b>independent</b> [2] 36/21 36/22 <b>INDEX</b> [1] 4/1 <b>indicate</b> [1] 7/17 <b>individual</b> [5] 5/18 10/9 19/9 25/2 25/24 <b>individuals</b> [4] 14/13 24/25 24/25 25/6 <b>infeasible</b> [1] 27/7 <b>information</b> [10] 11/20 12/6 12/8 12/11 16/24 16/25 17/15 17/18 20/14 20/20 <b>informed</b> [2] 18/2 23/1 <b>initiated</b> [1] 17/3 <b>instance</b> [4] 16/21 18/3 22/24 32/4 <b>instances</b> [2] 22/25 27/25 <b>institution</b> [1] 10/20 <b>intended</b> [1] 7/13 <b>interested</b> [1] 39/16	<b>Jackie</b> [4] 34/15 34/20 37/20 38/9 <b>Jackson</b> [1] 2/20 <b>jacksonlewis.com</b> [1] 2/22 <b>JACQUELYN</b> [2] 1/5 40/3 <b>January</b> [2] 8/20 10/24 <b>January 9th</b> [1] 10/24 <b>job</b> [2] 23/4 23/23 <b>Judge</b> [1] 1/7 <b>July</b> [3] 1/14 39/7 40/2	<b>major</b> [1] 16/20 <b>making</b> [4] 17/19 21/11 25/24 29/20 <b>management</b> [1] 33/19 <b>MANAGER</b> [1] 2/24 <b>MANZLER</b> [1] 2/16 <b>MARC</b> [7] 2/2 7/3 13/4 23/19 26/2 29/8 37/13 <b>March</b> [1] 29/15 <b>March 2018</b> [1] 29/15 <b>Marek</b> [1] 2/7 <b>marekweisman.com</b> [1] 2/9 <b>MARES</b> [24] 1/5 4/3 4/4 4/5 4/7 7/4 10/23 11/12 12/23 14/16 14/22 18/25 19/21 20/21 22/15 23/1 25/11 25/17 27/3 27/10 33/16 34/4 34/20 40/3 <b>Mares'</b> [2] 13/11 31/4 <b>marked</b> [2] 35/10 35/17 <b>material</b> [2] 17/13 24/9 <b>materials</b> [3] 16/16 19/1 23/24 <b>matter</b> [3] 5/3 20/4 22/6 <b>mean</b> [4] 12/2 13/9 22/22 32/10 <b>meaning</b> [2] 23/21 23/21 <b>means</b> [1] 10/3 <b>meant</b> [3] 33/23 33/23 33/25 <b>medical</b> [5] 10/10 14/11 22/13 22/14 31/19 <b>Medicine</b> [2] 14/21 23/5 <b>meeting</b> [2] 27/25 28/13 <b>member</b> [6] 10/15 10/17 10/18 10/19	<b>mean</b> [4] 12/2 13/9 22/22 32/10 <b>meaning</b> [2] 23/21 23/21 <b>means</b> [1] 10/3 <b>meant</b> [3] 33/23 33/23 33/25 <b>medical</b> [5] 10/10 14/11 22/13 22/14 31/19 <b>Medicine</b> [2] 14/21 23/5 <b>meeting</b> [2] 27/25 28/13 <b>member</b> [6] 10/15 10/17 10/18 10/19
<b>H</b>	<b>K</b>	<b>L</b>	<b>O</b>	
<b>half</b> [1] 8/18 <b>HAMILTON</b> [1] 39/3 <b>hand</b> [2] 6/15 39/17 <b>happen</b> [1] 19/12 <b>happening</b> [1] 30/16 <b>happy</b> [1] 13/13 <b>having</b> [6] 10/11 20/24 21/25 29/14 33/9 35/12 <b>he</b> [1] 28/4 <b>head</b> [5] 22/13 25/4 28/2 30/18 30/22 <b>HEALTH</b> [3] 2/20 2/24 22/14 <b>hear</b> [4] 5/16 7/14 7/22 30/3 <b>hearing</b> [10] 11/22 17/5 17/6 19/14 20/18	<b>KAREN</b> [1] 2/19 <b>karen.dunlevey</b> [1] 2/22 <b>key</b> [1] 29/24 <b>Knowing</b> [1] 24/20 <b>knows</b> [1] 18/1	<b>lack</b> [1] 32/16 <b>last</b> [1] 17/10 <b>later</b> [1] 27/11 <b>law</b> [1] 6/11 <b>learned</b> [1] 19/1 <b>least</b> [1] 26/6 <b>leave</b> [2] 14/24 15/12 <b>lengthy</b> [1] 17/14 <b>letter</b> [19] 4/4 4/5 4/7 13/17 14/20 14/21 15/13 16/7 17/3 22/16 22/19 26/19 29/5 29/7 31/11 32/18 33/5 34/13 34/21 <b>letters</b> [7] 4/6 4/8 14/12 14/14 32/2 32/12 36/2 <b>Lewis</b> [1] 2/20 <b>lightly</b> [1] 17/17 <b>list</b> [1] 13/9 <b>listed</b> [1] 16/6 <b>little</b> [2] 5/11 10/11	<b>Lo</b> [5] 30/21 31/20 31/23 33/6 33/14 <b>logical</b> [2] 20/7 20/8 <b>long</b> [5] 7/9 7/9 7/10 8/16 14/6 <b>looked</b> [1] 17/9 <b>looking</b> [4] 13/10 20/22 37/24 37/24 <b>LPA</b> [1] 2/11	
<b>followed...</b> [2] 16/23 27/2 <b>following</b> [3] 6/3 21/22 28/9 <b>follows</b> [1] 6/25 <b>force</b> [2] 6/10 30/20 <b>foregoing</b> [1] 39/12 <b>form</b> [2] 13/18 25/20 <b>formal</b> [1] 15/9 <b>formally</b> [1] 13/18 <b>found</b> [2] 24/6 24/18 <b>four</b> [2] 18/7 28/12 <b>fourth</b> [1] 30/23 <b>front</b> [3] 11/17 30/19 35/16 <b>full</b> [3] 7/15 11/21 39/12 <b>functions</b> [3] 9/9 9/11 9/25 <b>further</b> [1] 37/10	<b>J</b>	<b>K</b>	<b>P</b>	
<b>functions</b> [3] 9/9 9/11 9/25 <b>further</b> [1] 37/10	<b>Jackie</b> [4] 34/15 34/20 37/20 38/9 <b>Jackson</b> [1] 2/20 <b>jacksonlewis.com</b> [1] 2/22 <b>JACQUELYN</b> [2] 1/5 40/3 <b>January</b> [2] 8/20 10/24 <b>January 9th</b> [1] 10/24 <b>job</b> [2] 23/4 23/23 <b>Judge</b> [1] 1/7 <b>July</b> [3] 1/14 39/7 40/2	<b>KAREN</b> [1] 2/19 <b>karen.dunlevey</b> [1] 2/22 <b>key</b> [1] 29/24 <b>Knowing</b> [1] 24/20 <b>knows</b> [1] 18/1	<b>members</b> [2] 19/14 19/14 <b>Memo</b> [1] 4/3 <b>memory</b> [1] 13/4 <b>mentor</b> [2] 27/24 28/13 <b>mentors</b> [1] 28/1 <b>met</b> [6] 31/23 32/6 32/14 32/19 33/18 35/6 <b>method</b> [1] 5/4 <b>MEZIBOV</b> [5] 2/2 2/3 6/22 7/3 37/8 <b>mezibov.com</b> [1] 2/5 <b>MIAMI</b> [4] 1/8 2/19 33/20 40/3 <b>MICHAEL</b> [1] 2/16 <b>michael.manzler</b> [1] 2/18 <b>microphone</b> [1] 5/12 <b>might</b> [1] 5/11 <b>mind</b> [1] 20/11 <b>minute</b> [3] 12/4 13/21 26/3 <b>minutes</b> [2] 32/23 37/2 <b>mission</b> [1] 23/9 <b>mmezibov</b> [1] 2/5 <b>Monroe</b> [1] 2/7 <b>months</b> [1] 27/12 <b>Moreover</b> [1] 29/16 <b>morning</b> [1] 31/22 <b>Mr</b> [1] 37/8 <b>Mr.</b> [1] 6/22 <b>Mr. Mezibov</b> [1] 6/22 <b>multipage</b> [2] 36/1 36/13 <b>multiple</b> [3] 14/5 22/25 24/25 <b>must</b> [2] 6/11 22/22 <b>my</b> [26] 5/1 7/3 7/7 7/16 7/21 10/4 10/6 12/3 16/5 16/15 17/11 17/11 20/11 21/1 23/4 23/15 25/4 28/2 29/20 30/18 30/22 31/10 33/20 34/7 39/17 39/22 <b>myself</b> [1] 23/14	
<b>gave</b> [2] 7/11 28/17 <b>General</b> [2] 2/15 2/16 <b>give</b> [4] 6/18 13/20 26/8 32/22 <b>given</b> [3] 12/14 14/7 23/2 <b>goes</b> [1] 25/2 <b>gone</b> [2] 17/4 17/5 <b>good</b> [4] 5/1 7/1 7/2 7/11 <b>goodies</b> [1] 7/15 <b>Gosh</b> [1] 11/17 <b>graduate</b> [1] 10/10 <b>graduation</b> [3] 19/22 27/4 27/12 <b>grant</b> [1] 20/1 <b>guess</b> [1] 30/11 <b>guidelines</b> [1] 21/22 <b>GYN</b> [4] 9/11 9/17 9/20 10/1 <b>gynecology</b> [1] 13/19	<b>I</b>	<b>L</b>	<b>Q</b>	
<b>half</b> [1] 8/18 <b>HAMILTON</b> [1] 39/3 <b>hand</b> [2] 6/15 39/17 <b>happen</b> [1] 19/12 <b>happening</b> [1] 30/16 <b>happy</b> [1] 13/13 <b>having</b> [6] 10/11 20/24 21/25 29/14 33/9 35/12 <b>he</b> [1] 28/4 <b>head</b> [5] 22/13 25/4 28/2 30/18 30/22 <b>HEALTH</b> [3] 2/20 2/24 22/14 <b>hear</b> [4] 5/16 7/14 7/22 30/3 <b>hearing</b> [10] 11/22 17/5 17/6 19/14 20/18	<b>K</b>	<b>L</b>	<b>R</b>	
<b>followed...</b> [2] 16/23 27/2 <b>following</b> [3] 6/3 21/22 28/9 <b>follows</b> [1] 6/25 <b>force</b> [2] 6/10 30/20 <b>foregoing</b> [1] 39/12 <b>form</b> [2] 13/18 25/20 <b>formal</b> [1] 15/9 <b>formally</b> [1] 13/18 <b>found</b> [2] 24/6 24/18 <b>four</b> [2] 18/7 28/12 <b>fourth</b> [1] 30/23 <b>front</b> [3] 11/17 30/19 35/16 <b>full</b> [3] 7/15 11/21 39/12 <b>functions</b> [3] 9/9 9/11 9/25 <b>further</b> [1] 37/10	<b>KAREN</b> [1] 2/19 <b>karen.dunlevey</b> [1] 2/22 <b>key</b> [1] 29/24 <b>Knowing</b> [1] 24/20 <b>knows</b> [1] 18/1	<b>L</b>	<b>S</b>	
<b>gave</b> [2] 7/11 28/17 <b>General</b> [2] 2/15 2/16 <b>give</b> [4] 6/18 13/20 26/8 32/22 <b>given</b> [3] 12/14 14/7 23/2 <b>goes</b> [1] 25/2 <b>gone</b> [2] 17/4 17/5 <b>good</b> [4] 5/1 7/1 7/2 7/11 <b>goodies</b> [1] 7/15 <b>Gosh</b> [1] 11/17 <b>graduate</b> [1] 10/10 <b>graduation</b> [3] 19/22 27/4 27/12 <b>grant</b> [1] 20/1 <b>guess</b> [1] 30/11 <b>guidelines</b> [1] 21/22 <b>GYN</b> [4] 9/11 9/17 9/20 10/1 <b>gynecology</b> [1] 13/19	<b>lack</b> [1] 32/16 <b>last</b> [1] 17/10 <b>later</b> [1] 27/11 <b>law</b> [1] 6/11 <b>learned</b> [1] 19/1 <b>least</b> [1] 26/6 <b>leave</b> [2] 14/24 15/12 <b>lengthy</b> [1] 17/14 <b>letter</b> [19] 4/4 4/5 4/7 13/17 14/20 14/21 15/13 16/7 17/3 22/16 22/19 26/19 29/5 29/7 31/11 32/18 33/5 34/13 34/21 <b>letters</b> [7] 4/6 4/8 14/12 14/14 32/2 32/12 36/2 <b>Lewis</b> [1] 2/20 <b>lightly</b> [1] 17/17 <b>list</b> [1] 13/9 <b>listed</b> [1] 16/6 <b>little</b> [2] 5/11 10/11	<b>L</b>	<b>T</b>	
<b>half</b> [1] 8/18 <b>HAMILTON</b> [1] 39/3 <b>hand</b> [2] 6/15 39/17 <b>happen</b> [1] 19/12 <b>happening</b> [1] 30/16 <b>happy</b> [1] 13/13 <b>having</b> [6] 10/11 20/24 21/25 29/14 33/9 35/12 <b>he</b> [1] 28/4 <b>head</b> [5] 22/13 25/4 28/2 30/18 30/22 <b>HEALTH</b> [3] 2/20 2/24 22/14 <b>hear</b> [4] 5/16 7/14 7/22 30/3 <b>hearing</b> [10] 11/22 17/5 17/6 19/14 20/18	<b>lack</b> [1] 32/16 <b>last</b> [1] 17/10 <b>later</b> [1] 27/11 <b>law</b> [1] 6/11 <b>learned</b> [1] 19/1 <b>least</b> [1] 26/6 <b>leave</b> [2] 14/24 15/12 <b>lengthy</b> [1] 17/14 <b>letter</b> [19] 4/4 4/5 4/7 13/17 14/20 14/21 15/13 16/7 17/3 22/16 22/19 26/19 29/5 29/7 31/11 32/18 33/5 34/13 34/21 <b>letters</b> [7] 4/6 4/8 14/12 14/14 32/2 32/12 36/2 <b>Lewis</b> [1] 2/20 <b>lightly</b> [1] 17/17 <b>list</b> [1] 13/9 <b>listed</b> [1] 16/6 <b>little</b> [2] 5/11 10/11	<b>L</b>	<b>U</b>	
<b>followed...</b> [2] 16/23 27/2 <b>following</b> [3] 6/3 21/22 28/9 <b>follows</b> [1] 6/25 <b>force</b> [2] 6/10 30/20 <b>foregoing</b> [1] 39/12 <b>form</b> [2] 13/18 25/20 <b>formal</b> [1] 15/9 <b>formally</b> [1] 13/18 <b>found</b> [2] 24/6 24/18 <b>four</b> [2] 18/7 28/12 <b>fourth</b> [1] 30/23 <b>front</b> [3] 11/17 30/19 35/16 <b>full</b> [3] 7/15 11/21 39/12 <b>functions</b> [3] 9/9 9/11 9/25 <b>further</b> [1] 37/10	<b>lack</b> [1] 32/16 <b>last</b> [1] 17/10 <b>later</b> [1] 27/11 <b>law</b> [1] 6/11 <b>learned</b> [1] 19/1 <b>least</b> [1] 26/6 <b>leave</b> [2] 14/24 15/12 <b>lengthy</b> [1] 17/14 <b>letter</b> [19] 4/4 4/5 4/7 13/17 14/20 14/21 15/13 16/7 17/3 22/16 22/19 26/19 29/5 29/7 31/11 32/18 33/5 34/13 34/21 <b>letters</b> [7] 4/6 4/8 14/12 14/14 32/2 32/12 36/2 <b>Lewis</b> [1] 2/20 <b>lightly</b> [1] 17/17 <b>list</b> [1] 13/9 <b>listed</b> [1] 16/6 <b>little</b> [2] 5/11 10/11	<b>L</b>	<b>V</b>	
<b>gave</b> [2] 7/11 28/17 <b>General</b> [2] 2/15 2/16 <b>give</b> [4] 6/18 13/20 26/8 32/22 <b>given</b> [3] 12/14 14/7 23/2 <b>goes</b> [1] 25/2 <b>gone</b> [2] 17/4 17/5 <b>good</b> [4] 5/1 7/1 7/2 7/11 <b>goodies</b> [1] 7/15 <b>Gosh</b> [1] 11/17 <b>graduate</b> [1] 10/10 <b>graduation</b> [3] 19/22 27/4 27/12 <b>grant</b> [1] 20/1 <b>guess</b> [1] 30/11 <b>guidelines</b> [1] 21/22 <b>GYN</b> [4] 9/11 9/17 9/20 10/1 <b>gynecology</b> [1] 13/19	<b>lack</b> [1] 32/16 <b>last</b> [1] 17/10 <b>later</b> [1] 27/11 <b>law</b> [1] 6/11 <b>learned</b> [1] 19/1 <b>least</b> [1] 26/6 <b>leave</b> [2] 14/24 15/12 <b>lengthy</b> [1] 17/14 <b>letter</b> [19] 4/4 4/5 4/7 13/17 14/20 14/21 15/13 16/7 17/3 22/16 22/19 26/19 29/5 29/7 31/11 32/18 33/5 34/13 34/21 <b>letters</b> [7] 4/6 4/8 14/12 14/14 32/2 32/12 36/2 <b>Lewis</b> [1] 2/20 <b>lightly</b> [1] 17/17 <b>list</b> [1] 13/9 <b>listed</b> [1] 16/6 <b>little</b> [2] 5/11 10/11	<b>L</b>	<b>W</b>	
<b>half</b> [1] 8/18 <b>HAMILTON</b> [1] 39/3 <b>hand</b> [2] 6/15 39/17 <b>happen</b> [1] 19/12 <b>happening</b> [1] 30/16 <b>happy</b> [1] 13/13 <b>having</b> [6] 10/11 20/24 21/25 29/14 33/9 35/12 <b>he</b> [1] 28/4 <b>head</b> [5] 22/13 25/4 28/2 30/18 30/22 <b>HEALTH</b> [3] 2/20 2/24 22/14 <b>hear</b> [4] 5/16 7/14 7/22 30/3 <b>hearing</b> [10] 11/22 17/5 17/6 19/14 20/18	<b>lack</b> [1] 32/16 <b>last</b> [1] 17/10 <b>later</b> [1] 27/11 <b>law</b> [1] 6/11 <b>learned</b> [1] 19/1 <b>least</b> [1] 26/6 <b>leave</b> [2] 14/24 15/12 <b>lengthy</b> [1] 17/14 <b>letter</b> [19] 4/4 4/5 4/7 13/17 14/20 14/21 15/13 16/7 17/3 22/16 22/19 26/19 29/5 29/7 31/11 32/18 33/5 34/13 34/21 <b>letters</b> [7] 4/6 4/8 14/12 14/14 32/2 32/12 36/2 <b>Lewis</b> [1] 2/20 <b>lightly</b> [1] 17/17 <b>list</b> [1] 13/9 <b>listed</b> [1] 16/6 <b>little</b> [2] 5/11 10/11	<b>L</b>	<b>X</b>	
<b>followed...</b> [2] 16/23 27/2 <b>following</b> [3] 6/3 21/22 28/9 <b>follows</b> [1] 6/25 <b>force</b> [2] 6/10 30/20 <b>foregoing</b> [1] 39/12 <b>form</b> [2] 13/18 25/20 <b>formal</b> [1] 15/9 <b>formally</b> [1] 13/18 <b>found</b> [2] 24/6 24/18 <b>four</b> [2] 18/7 28/12 <b>fourth</b> [1] 30/23 <b>front</b> [3] 11/17 30/19 35/16 <b>full</b> [3] 7/15 11/21 39/12 <b>functions</b> [3] 9/9 9/11 9/25 <b>further</b> [1] 37/10	<b>lack</b> [1] 32/16 <b>last</b> [1] 17/10 <b>later</b> [1] 27/11 <b>law</b> [1] 6/11 <b>learned</b> [1] 19/1 <b>least</b> [1] 26/6 <b>leave</b> [2] 14/24 15/12 <b>lengthy</b> [1] 17/14 <b>letter</b> [19] 4/4 4/5 4/7 13/17 14/20 14/21 15/13 16/7 17/3 22/16 22/19 26/19 29/5 29/7 31/11 32/18 33/5 34/13 34/21 <b>letters</b> [7] 4/6 4/8 14/12 14/14 32/2 32/12 36/2 <b>Lewis</b> [1] 2/20 <b>lightly</b> [1] 17/17 <b>list</b> [1] 13/9 <b>listed</b> [1] 16/			



<p><b>N</b></p> <p>nobody [1] 25/15  nod [1] 8/1  Nope [1] 5/7  normally [1] 5/12  not [61]  Notary [3] 1/14 3/4 39/5  note [1] 10/4  nothing [3] 6/19 31/13 39/10  notice [2] 3/4 39/7  notification [2] 15/2 15/23  notwithstanding [1] 34/24  November [1] 16/8  number [5] 14/13 27/3 28/12 35/10 39/21  nurse [1] 32/3  nurses [1] 32/17  nursing [1] 32/1</p> <hr/> <p><b>O</b></p> <p>OB [6] 9/11 9/17 9/20 10/1 31/25 32/16  OB/GYN [4] 9/11 9/17 9/20 10/1  object [2] 5/15 35/3  objection [7] 5/4 5/8 21/8 21/20 22/23 25/20 27/14  obligations [1] 29/18  obstetrics [1] 13/19  Obviously [1] 5/25  occurred [1] 29/14  occurring [1] 27/25  often [1] 19/12  OHIO [10] 1/2 1/14 1/20 2/4 2/13 2/21 6/5 39/2 39/5 40/3  okay [27] 7/18 7/23 8/3 8/4 11/7 11/11 13/12 14/2 14/15 14/24 14/25 15/15 15/18 16/14 17/10 18/6 18/15 19/23 21/10 22/21 26/9 26/10 28/21 32/23 34/12 37/1 37/2  on [34] 1/14 7/25 10/5 10/24 11/5 14/11 14/23 15/1 15/11 19/6 19/10 19/22 19/25 20/2 21/11 21/12 21/12 22/3 23/10 26/13 27/4 27/11 28/17 29/14 29/16 30/16 30/23 31/19 33/2 33/11 34/12 37/7 37/17 39/7  once [1] 7/20  one [11] 5/18 12/1 12/1 13/13 16/22 19/21 22/24 26/2 27/3 28/17 35/10</p>	<p>only [5] 5/18 12/23 18/7 25/8 28/8  opinion [2] 21/9 24/21  opportunity [1] 34/5  or [26] 6/2 6/10 6/17 8/1 9/9 16/20 18/23 19/9 20/4 21/16 21/17 22/16 24/12 25/3 25/7 27/11 28/4 30/2 30/13 30/15 34/6 36/21 37/2 38/6 39/15 39/16  original [1] 35/6  others [1] 23/14  our [6] 8/2 10/7 10/9 33/19 33/21 37/24  outcome [2] 15/4 16/23  outlined [1] 21/23  outside [1] 36/22  over [2] 5/17 17/16  own [1] 33/20</p> <hr/> <p><b>P</b></p> <p>P.C [1] 2/20  p.m [3] 1/15 1/15 38/15  packet [8] 11/12 11/15 12/5 12/11 14/10 14/15 17/22 34/23  page [3] 30/23 30/24 40/1  PAGE/ERRATA [1] 40/1  pages [5] 4/6 4/8 14/6 16/1 39/12  PAINTER [6] 2/12 2/25 18/15 18/16 18/17 18/18  panel [16] 11/22 17/5 17/6 17/24 19/14 19/14 21/12 21/13 22/4 23/10 23/13 23/13 25/12 25/14 25/22 26/24  panel's [3] 25/9 25/10 25/18  panelists [6] 20/6 20/9 20/25 21/5 21/17 22/1  panelists' [2] 22/10 23/9  paragraph [2] 29/7 29/12  part [16] 12/11 12/15 12/15 12/18 14/10 18/2 21/11 22/1 22/2 23/13 25/7 25/13 25/14 30/1 34/22 36/24  participate [2] 10/20 22/1  participation [1] 25/18  particular [3] 19/21 30/17 32/10  parties [2] 6/2 39/16  Partners [1] 2/24  path [1] 25/2</p>	<p>patient [13] 4/9 14/9 14/10 31/1 31/5 31/11 31/18 32/2 32/3 32/17 33/22 34/6 37/15  Patterson [3] 14/11 30/20 31/18  pause [2] 5/14 5/17  penalties [1] 6/11  per [2] 11/3 33/21  performed [3] 9/9 9/11 9/25  period [1] 17/15  perjury [1] 6/12  person [2] 5/18 28/5  personally [2] 10/14 10/21  perusal [1] 31/12  Pg [1] 40/6  Ph.D [7] 1/13 3/3 6/24 38/15 39/8 40/1 40/22  Phone [4] 2/5 2/9 2/13 2/22  physiologist [2] 8/24 8/25  physiology [1] 9/7  piece [2] 17/15 35/7  PIERSALL [1] 2/11  pile [1] 31/17  place [2] 2/3 15/11  placed [2] 15/1 29/14  Plaintiff [2] 1/6 2/2  please [11] 5/6 5/21 5/22 6/15 7/16 7/21 10/3 11/9 23/21 35/14 35/24  pointed [2] 27/3 31/16  policies [1] 28/10  policy [1] 36/24  position [2] 8/11 19/6  possible [1] 5/20  post [1] 24/12  post-determined [1] 24/12  predetermined [1] 24/12  PREMIER [4] 2/20 2/24 9/20 22/14  presence [1] 3/5  present [2] 2/23 8/6  presented [2] 17/21 22/12  president [4] 8/13 8/14 8/16 8/22  pretty [1] 12/2  previous [1] 24/24  previously [1] 39/8  printed [1] 15/25  probation [8] 15/1 15/2 15/9 19/22 20/3 27/4 27/11 29/14  problem [1] 33/9  problems [1] 33/24  Procedure [1] 3/4</p>	<p>procedures [1] 28/11  process [29] 4/3 7/6 11/3 12/10 12/12 12/16 12/18 14/6 16/17 16/18 16/19 16/22 16/23 18/2 20/13 20/17 21/12 21/16 22/1 22/2 22/2 25/8 25/11 25/12 25/13 25/15 25/17 25/18 36/25  profession [1] 8/23  professional [6] 23/6 28/10 28/22 28/24 28/25 35/7  professionalism [2] 29/15 29/23  program [24] 9/20 9/24 10/1 10/8 10/10 10/15 10/17 10/18 10/19 10/20 10/22 10/25 12/24 13/19 14/19 15/5 15/7 18/10 18/23 19/7 19/11 19/22 22/14 27/5  proved [1] 20/2  provided [5] 10/24 11/13 11/16 11/18 11/20  provides [2] 14/9 14/13  Public [3] 1/14 3/4 39/5  Public/Court [1] 3/4  punitive [1] 33/25  purpose [3] 20/17 20/24 21/2  purposeful [1] 7/13  purposes [1] 8/2  pursuant [2] 3/3 39/7  purview [2] 16/15 21/1  put [2] 14/23 37/17</p> <hr/> <p><b>Q</b></p> <p>quadruple [4] 37/16 37/18 38/2 38/7  quest [1] 23/17  question [6] 5/14 7/16 7/21 7/23 10/2 31/10  questioned [1] 23/25  questions [3] 7/5 7/13 37/11  quite [1] 17/14</p> <hr/> <p><b>R</b></p> <p>RACHEL [1] 2/6  raise [1] 6/14  raised [1] 29/17  ran [1] 37/25  re [3] 4/3 17/16 39/22  re-read [1] 17/16  read [13] 16/9 16/10 16/11 17/15 17/16 20/19 29/4 34/2 34/12 36/8 36/17 38/11 40/6</p>	<p>reading [2] 3/6 39/14  Reads [1] 40/6  reason [4] 12/5 22/7 27/8 32/15  reasons [3] 22/8 28/17 40/6  receive [5] 15/22 25/12 29/25 34/17 36/15  received [17] 12/7 12/8 12/22 12/23 14/12 14/18 14/20 15/3 15/23 15/23 17/1 17/13 25/11 25/17 34/14 36/6 36/12  receiving [3] 12/11 18/3 28/14  recognize [1] 18/14  recommend [1] 24/7  recommendation [20] 10/6 12/7 15/8 19/6 24/1 24/2 24/5 24/16 24/19 25/1 25/9 25/10 25/15 25/17 27/22 28/7 28/16 31/25 33/21 33/21  recommendations [11] 16/4 16/6 16/9 19/15 19/17 21/7 23/11 24/17 25/23 26/22 27/2  recommended [1] 27/10  record [14] 5/13 5/20 26/11 26/12 26/13 32/25 33/2 33/11 37/5 37/7 37/14 37/17 38/1 38/3  recording [1] 39/12  referring [4] 31/2 31/5 31/14 31/15  regarding [1] 29/17  rejected [3] 21/7 22/8 22/10  related [2] 18/8 39/15  relationship [1] 9/19  remain [3] 19/22 27/4 27/11  reminded [1] 7/20  remote [2] 5/4 5/5  remotely [1] 6/8  remove [2] 15/4 15/7  removed [1] 19/11  repeat [1] 35/15  repeated [1] 15/9  report [10] 4/9 14/9 14/10 30/16 31/1 31/6 31/12 31/18 34/6 37/15  reporter [5] 1/14 1/19 3/4 5/2 39/5  reporting [2] 30/13 30/13  reports [1] 33/23  represent [1] 7/4  represented [1] 16/22  research [1] 36/21</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<b>R</b>	31/7 31/8 <b>SHEET</b> [1] 40/1 <b>should</b> [2] 33/11 40/6 <b>sic</b> [1] 9/19 <b>side</b> [1] 20/22 <b>signature</b> [3] 3/6 39/14 40/1 <b>signed</b> [2] 15/13 15/13 <b>significance</b> [1] 24/23 <b>Since</b> [1] 5/2 <b>sitting</b> [1] 6/8 <b>situation</b> [2] 17/7 20/23 <b>six</b> [5] 25/3 25/3 25/3 25/5 27/12 <b>slightly</b> [1] 5/14 <b>slower</b> [1] 5/11 <b>slowly</b> [1] 12/1 <b>solemnly</b> [1] 6/17 <b>somebody</b> [3] 19/11 19/25 20/1 <b>someone</b> [1] 5/16 <b>something</b> [3] 8/3 16/1 30/12 <b>somewhere</b> [1] 31/17 <b>sorry</b> [10] 15/7 15/23 17/10 27/23 29/9 30/2 35/2 35/12 35/14 37/11 <b>sort</b> [1] 9/12 <b>sound</b> [1] 10/13 <b>South</b> [1] 2/12 <b>SOUTHERN</b> [2] 1/2 40/3 <b>speak</b> [8] 5/10 5/11 5/17 15/15 17/25 18/6 18/11 19/13 <b>speaking</b> [1] 5/19 <b>specialist</b> [1] 9/12 <b>specifically</b> [1] 10/2 <b>speculate</b> [2] 27/15 27/20 <b>speculation</b> [1] 27/16 <b>spell</b> [1] 5/22 <b>spend</b> [1] 17/12 <b>spoke</b> [2] 18/17 28/4 <b>Sprague</b> [5] 1/13 1/19 5/2 39/5 39/21 <b>stand</b> [1] 22/12 <b>standard</b> [2] 33/17 35/6 <b>standards</b> [6] 28/10 31/24 32/7 32/14 32/19 35/1 <b>start</b> [1] 5/16 <b>state</b> [12] 1/14 2/11 2/17 5/6 5/22 6/4 8/10 8/11 8/17 10/2 39/2 39/5 <b>statement</b> [2] 21/10 29/19 <b>states</b> [3] 1/2 14/6 40/3 <b>stating</b> [1] 13/17 <b>station</b> [1] 32/1	<b>stenomask</b> [2] 3/4 39/11 <b>step</b> [1] 20/10 <b>still</b> [2] 27/25 33/5 <b>STIPULATIONS</b> [1] 3/2 <b>stop</b> [1] 32/1 <b>Street</b> [3] 2/7 2/12 2/20 <b>student</b> [4] 11/3 12/16 16/20 18/3 <b>submitting</b> [1] 33/20 <b>subsequent</b> [1] 29/14 <b>substantial</b> [4] 24/6 24/15 24/18 25/16 <b>successfully</b> [1] 19/18 <b>sufficient</b> [1] 24/4 <b>Suite</b> [4] 2/4 2/8 2/12 2/21 <b>supervisor</b> [1] 32/11 <b>supervisors</b> [1] 34/10 <b>supplied</b> [4] 16/7 16/24 20/20 20/21 <b>supplies</b> [1] 14/12 <b>support</b> [5] 24/5 24/16 24/16 24/19 25/16 <b>sure</b> [11] 5/10 5/12 7/8 13/16 16/16 16/21 17/2 25/24 32/24 35/9 37/3 <b>surface</b> [1] 28/18 <b>SUSAN</b> [8] 1/13 3/3 5/23 6/24 38/14 39/8 40/1 40/22 <b>swear</b> [2] 6/9 6/17 <b>swearing</b> [1] 5/5 <b>sworn</b> [2] 6/25 39/9 <b>system</b> [3] 10/13 33/23 33/24 <b>system-based</b> [1] 33/24 <b>systems</b> [1] 33/19 <b>systems-based</b> [1] 33/19	39/12 <b>than</b> [6] 5/11 17/19 17/22 27/11 27/11 28/16 <b>thank</b> [12] 5/9 5/25 6/6 6/14 6/21 6/23 7/19 26/14 33/16 37/4 37/13 38/12 <b>thankfully</b> [1] 19/12 <b>their</b> [20] 6/2 15/4 15/8 15/11 21/6 21/6 21/6 21/17 23/23 23/25 24/3 24/14 24/14 24/14 24/17 24/21 25/7 25/15 28/3 39/16 <b>them</b> [11] 13/9 16/10 16/11 16/14 27/17 36/5 36/6 36/8 36/10 36/17 36/19 <b>Theodore</b> [1] 15/14 <b>there's</b> [2] 15/2 32/16 <b>Therefore</b> [1] 40/6 <b>thereof</b> [1] 39/16 <b>these</b> [6] 13/14 25/6 29/13 35/9 36/2 36/15 <b>they're</b> [4] 21/21 28/19 28/20 28/23 <b>they've</b> [1] 18/8 <b>thing</b> [4] 13/23 17/2 17/11 21/3 <b>things</b> [1] 22/15 <b>think</b> [10] 17/10 18/7 22/9 22/11 22/11 22/18 25/3 28/19 35/5 37/23 <b>third</b> [1] 28/7 <b>THOMAS</b> [1] 2/24 <b>those</b> [8] 11/25 12/1 13/1 16/9 19/17 21/5 30/7 34/17 <b>though</b> [2] 6/8 7/25 <b>thought</b> [2] 10/14 37/23 <b>three</b> [4] 16/3 18/7 24/25 25/3 <b>three-member</b> [1] 16/3 <b>through</b> [10] 7/6 11/22 11/25 13/1 13/13 15/25 17/4 17/5 29/22 36/5 <b>time</b> [11] 3/3 5/19 5/21 8/7 16/11 17/12 17/15 19/5 19/8 19/10 34/9 <b>today</b> [1] 36/23 <b>told</b> [4] 17/20 18/11 31/23 36/23 <b>took</b> [3] 17/14 17/16 25/7 <b>top</b> [4] 25/4 28/2 30/18 30/22 <b>towards</b> [1] 5/12 <b>transcribed</b> [1] 3/5 <b>transcript</b> [7] 3/5 11/21 15/24 17/23 17/24 39/14 40/1	<b>transcription</b> [1] 39/12 <b>triggered</b> [1] 17/8 <b>triple</b> [1] 38/6 <b>true</b> [3] 24/13 29/19 39/12 <b>truth</b> [7] 6/11 6/18 6/19 6/19 39/10 39/10 39/10 <b>try</b> [1] 7/10 <b>trying</b> [2] 7/12 38/1 <b>TV</b> [1] 8/1 <b>two</b> [3] 8/18 25/4 25/5 <b>type</b> [1] 32/11
<b>S</b>	<b>safety</b> [12] 4/9 14/9 14/10 31/1 31/6 31/11 31/18 33/21 33/23 34/6 35/1 37/15 <b>say</b> [12] 8/2 8/25 17/14 22/3 22/5 25/22 26/1 28/8 29/16 29/25 32/14 32/18 <b>saying</b> [3] 20/8 20/10 35/15 <b>says</b> [5] 31/1 31/12 31/25 32/15 33/16 <b>school</b> [4] 14/21 19/10 22/13 23/5 <b>scientist</b> [1] 9/13 <b>SEAN</b> [1] 2/15 <b>sean.culley</b> [1] 2/17 <b>second</b> [5] 13/20 13/20 27/22 29/7 29/12 <b>see</b> [5] 5/25 8/1 9/10 31/13 32/20 <b>seeing</b> [1] 6/1 <b>seen</b> [3] 11/11 35/22 36/2 <b>selected</b> [1] 23/10 <b>sense</b> [2] 21/7 24/8 <b>sent</b> [7] 12/5 16/12 18/4 19/2 26/20 30/11 31/16 <b>sent in</b> [1] 26/20 <b>separate</b> [1] 17/6 <b>series</b> [2] 11/4 25/23 <b>serve</b> [1] 23/10 <b>set</b> [2] 21/22 39/17 <b>shared</b> [1] 20/12 <b>she</b> [42] <b>she's</b> [4] 22/22 31/5	<b>T</b> <b>take</b> [7] 7/9 9/14 12/1 29/4 32/17 32/21 37/1 <b>taken</b> [6] 1/13 3/3 3/4 6/8 23/3 39/11 <b>TALBOT</b> [5] 2/12 15/14 15/16 18/11 18/13 <b>talk</b> [1] 31/4 <b>talked</b> [1] 18/18 <b>taught</b> [3] 9/3 9/4 9/6 <b>Technically</b> [1] 19/24 <b>tell</b> [9] 6/11 11/18 11/19 13/15 13/15 30/18 30/22 32/9 39/10 <b>telling</b> [1] 24/13 <b>terminable</b> [1] 17/7 <b>terminate</b> [1] 13/18 <b>terms</b> [4] 11/4 25/24 30/13 32/9 <b>testified</b> [1] 6/25 <b>testimony</b> [2] 6/18	<b>U</b> <b>under</b> [2] 6/11 10/9 <b>undergone</b> [2] 11/4 14/7 <b>understand</b> [11] 6/12 7/16 16/2 17/4 21/21 21/25 23/17 24/3 25/21 32/6 33/18 <b>understanding</b> [4] 10/5 10/12 16/5 34/7 <b>understood</b> [2] 20/18 22/5 <b>unhappiness</b> [1] 32/12 <b>UNITED</b> [2] 1/2 40/3 <b>University</b> [4] 2/17 8/10 8/12 8/17 <b>unsound</b> [1] 19/24 <b>until</b> [4] 7/17 19/22 27/4 27/11 <b>unwilling</b> [1] 22/16 <b>unworkable</b> [1] 28/18 <b>up</b> [4] 5/10 12/4 25/1 25/22 <b>upon</b> [10] 10/9 12/8 16/24 20/14 22/12 22/25 34/7 34/14 34/15 36/24 <b>us</b> [7] 7/21 17/20 18/11 26/5 26/8 28/17 36/23	<b>V</b> <b>valid</b> [1] 21/16 <b>VALLEY</b> [4] 1/8 2/19 33/20 40/3 <b>very</b> [2] 19/12 32/10 <b>via</b> [3] 1/13 3/4 39/11 <b>videoconference</b> [1] 1/13 <b>view</b> [1] 24/20 <b>violation</b> [1] 35/1 <b>vote</b> [1] 15/4
			<b>W</b> <b>want</b> [9] 5/12 6/6 7/14 7/14 7/15 7/22 13/3 16/21 37/18 <b>wanted</b> [2] 37/8 37/17 <b>warning</b> [1] 14/21 <b>we'll</b> [2] 7/17 12/22 <b>we're</b> [3] 7/12 26/8	

W	Y			
<p><b>we're...</b> [1] 28/9</p> <p><b>we've</b> [1] 35/16</p> <p><b>week</b> [1] 17/16</p> <p><b>weigh</b> [1] 19/6</p> <p><b>weighed</b> [3] 10/5 19/8 19/10</p> <p><b>Weisman</b> [1] 2/7</p> <p><b>went</b> [3] 11/22 15/24 29/22</p> <p><b>were</b> [26] 6/10 6/10 10/14 11/15 11/16 12/5 12/22 13/2 13/16 16/6 16/11 18/4 19/2 20/9 21/5 22/16 23/10 23/25 25/23 27/2 27/25 27/25 28/1 29/24 30/7 35/15</p> <p><b>WESTERN</b> [2] 1/3 40/4</p> <p><b>what's</b> [5] 17/22 20/24 21/4 30/16 38/2</p> <p><b>whatever</b> [1] 38/6</p> <p><b>WHEREOF</b> [1] 39/17</p> <p><b>WHEREUPON</b> [1] 38/14</p> <p><b>who</b> [6] 15/13 15/13 15/13 21/12 21/12 28/1</p> <p><b>who's</b> [2] 20/2 22/3</p> <p><b>Whoever</b> [1] 28/4</p> <p><b>whole</b> [2] 6/19 39/10</p> <p><b>whom</b> [3] 4/8 6/2 34/19</p> <p><b>why</b> [12] 12/5 12/5 14/7 19/17 19/20 21/5 22/7 22/8 28/23 33/9 37/1 37/25</p> <p><b>will</b> [11] 6/9 6/14 6/18 11/19 19/21 27/4 29/25 31/13 33/20 33/22 38/11</p> <p><b>WIT</b> [1] 39/3</p> <p><b>witness</b> [11] 3/3 3/5 3/5 5/5 5/21 6/24 39/8 39/9 39/13 39/14 39/17</p> <p><b>witness'</b> [1] 5/9</p> <p><b>witnesses</b> [2] 23/24 24/10</p> <p><b>WKU</b> [1] 9/19</p> <p><b>won't</b> [3] 7/9 7/9 8/2</p> <p><b>wording</b> [1] 32/20</p> <p><b>work</b> [2] 7/17 25/25</p> <p><b>workable</b> [3] 25/23 28/20 28/23</p> <p><b>worked</b> [1] 9/17</p> <p><b>WPMC</b> [2] 4/9 37/15</p> <p><b>WRIGHT</b> [8] 2/11 2/17 8/10 8/11 8/17 14/11 30/20 31/18</p> <p><b>Wright-Patterson</b> [3] 14/11 30/20 31/18</p> <p><b>wright.edu</b> [2] 2/17 2/18</p> <p><b>written</b> [2] 13/24 14/5</p> <p><b>wrote</b> [1] 27/21</p>	<p><b>yahoo.com</b> [1] 1/21</p> <p><b>YAKLIC</b> [2] 2/11 18/21</p> <p><b>Yankee</b> [1] 2/20</p> <p><b>years</b> [1] 8/18</p> <p><b>You'd</b> [1] 27/19</p> <p><b>you'll</b> [1] 7/8</p> <p><b>Z</b></p> <p><b>Zashin</b> [1] 2/11</p> <p><b>zrlaw.com</b> [1] 2/14</p> <p><b>Zryd</b> [8] 12/8 16/4 17/7 18/6 18/8 29/5 29/13 34/13</p>			